

PAY POLICY 02  
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: \*\*JULY 20, 2015

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.46	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	596.80	1,298.04	649.02	15,576.48
7.71	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	616.80	1,341.54	670.77	16,098.48
7.98	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	638.40	1,388.52	694.26	16,662.24
8.25	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	660.00	1,435.50	717.75	17,226.00
8.53	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	682.40	1,484.22	742.11	17,810.64
8.83	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	706.40	1,536.42	768.21	18,437.04
9.13	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	730.40	1,588.62	794.31	19,063.44
9.48	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	758.40	1,649.52	824.76	19,794.24
9.83	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	786.40	1,710.42	855.21	20,525.04
10.19	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	815.20	1,773.06	886.53	21,276.72
10.56	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	844.80	1,837.44	918.72	22,049.28
10.99	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	879.20	1,912.26	956.13	22,947.12
11.39	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	911.20	1,981.86	990.93	23,782.32
11.83	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	946.40	2,058.42	1,029.21	24,701.04
12.33	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	986.40	2,145.42	1,072.71	25,745.04
12.81	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,024.80	2,228.94	1,114.47	26,747.28
13.32	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,065.60	2,317.68	1,158.84	27,812.16
13.87	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,109.60	2,413.38	1,206.69	28,960.56
14.45	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,156.00	2,514.30	1,257.15	30,171.60
15.05	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,204.00	2,618.70	1,309.35	31,424.40
15.67	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,253.60	2,726.58	1,363.29	32,718.96
16.34	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,307.20	2,843.16	1,421.58	34,117.92
17.02	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,361.60	2,961.48	1,480.74	35,537.76
17.78	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,422.40	3,093.72	1,546.86	37,124.64
18.52	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,481.60	3,222.48	1,611.24	38,669.76
19.33	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,546.40	3,363.42	1,681.71	40,361.04
20.20	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,616.00	3,514.80	1,757.40	42,177.60
21.09	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,687.20	3,669.66	1,834.83	44,035.92
22.01	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,760.80	3,829.74	1,914.87	45,956.88
23.00	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,840.00	4,002.00	2,001.00	48,024.00
24.03	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,922.40	4,181.22	2,090.61	50,174.64
25.11	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,008.80	4,369.14	2,184.57	52,429.68
26.29	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,103.20	4,574.46	2,287.23	54,893.52
27.46	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,196.80	4,778.04	2,389.02	57,336.48
28.72	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,297.60	4,997.28	2,498.64	59,967.36
30.04	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,403.20	5,226.96	2,613.48	62,723.52
31.43	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,514.40	5,468.82	2,734.41	65,625.84
32.91	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,632.80	5,726.34	2,863.17	68,716.08
34.43	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,754.40	5,990.82	2,995.41	71,889.84
36.06	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,884.80	6,274.44	3,137.22	75,293.28
37.75	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,020.00	6,568.50	3,284.25	78,822.00
39.54	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,163.20	6,879.96	3,439.98	82,559.52
41.41	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,312.80	7,205.34	3,602.67	86,464.08
43.38	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,470.40	7,548.12	3,774.06	90,577.44
45.45	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,636.00	7,908.30	3,954.15	94,899.60
47.64	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,811.20	8,289.36	4,144.68	99,472.32
49.92	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,993.60	8,686.08	4,343.04	104,232.96
52.32	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,185.60	9,103.68	4,551.84	109,244.16
54.83	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,386.40	9,540.42	4,770.21	114,485.04
57.46	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,596.80	9,998.04	4,999.02	119,976.48
60.26	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,820.80	10,485.24	5,242.62	125,822.88
63.18	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,054.40	10,993.32	5,496.66	131,919.84
66.25	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,300.00	11,527.50	5,763.75	138,330.00
69.44	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,555.20	12,082.56	6,041.28	144,990.72
72.65	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,812.00	12,641.10	6,320.55	151,693.20

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87719.

\*\*EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.