

PAY POLICY 03  
 CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2015

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.03	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	562.40	1,223.22	611.61	14,678.64
7.27	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	581.60	1,264.98	632.49	15,179.76
7.53	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	602.40	1,310.22	655.11	15,722.64
7.79	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	623.20	1,355.46	677.73	16,265.52
8.04	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	643.20	1,398.96	699.48	16,787.52
8.33	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	666.40	1,449.42	724.71	17,393.04
8.61	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	688.80	1,498.14	749.07	17,977.68
8.94	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	715.20	1,555.56	777.78	18,666.72
9.28	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	742.40	1,614.72	807.36	19,376.64
9.61	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	768.80	1,672.14	836.07	20,065.68
9.96	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	796.80	1,733.04	866.52	20,796.48
10.37	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	829.60	1,804.38	902.19	21,652.56
10.74	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	859.20	1,868.76	934.38	22,425.12
11.16	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	892.80	1,941.84	970.92	23,302.08
11.63	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	930.40	2,023.62	1,011.81	24,283.44
12.08	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	966.40	2,101.92	1,050.96	25,223.04
12.57	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,005.60	2,187.18	1,093.59	26,246.16
13.08	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,046.40	2,275.92	1,137.96	27,311.04
13.63	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,090.40	2,371.62	1,185.81	28,459.44
14.20	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,136.00	2,470.80	1,235.40	29,649.60
14.78	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,182.40	2,571.72	1,285.86	30,860.64
15.42	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,233.60	2,683.08	1,341.54	32,196.96
16.05	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,284.00	2,792.70	1,396.35	33,512.40
16.77	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,341.60	2,917.98	1,458.99	35,015.76
17.47	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,397.60	3,039.78	1,519.89	36,477.36
18.24	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,459.20	3,173.76	1,586.88	38,085.12
19.06	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,524.80	3,316.44	1,658.22	39,797.28
19.89	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,591.20	3,460.86	1,730.43	41,530.32
20.76	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,660.80	3,612.24	1,806.12	43,346.88
21.70	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,736.00	3,775.80	1,887.90	45,309.60
22.66	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,812.80	3,942.84	1,971.42	47,314.08
23.69	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,895.20	4,122.06	2,061.03	49,464.72
24.80	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	1,984.00	4,315.20	2,157.60	51,782.40
25.90	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,072.00	4,506.60	2,253.30	54,079.20
27.09	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,167.20	4,713.66	2,356.83	56,563.92
28.34	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,267.20	4,931.16	2,465.58	59,173.92
29.65	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,372.00	5,159.10	2,579.55	61,909.20
31.05	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,484.00	5,402.70	2,701.35	64,832.40
32.48	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,598.40	5,651.52	2,825.76	67,818.24
34.02	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,721.60	5,919.48	2,959.74	71,033.76
35.60	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,848.00	6,194.40	3,097.20	74,332.80
37.30	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,984.00	6,490.20	3,245.10	77,882.40
39.06	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,124.80	6,796.44	3,398.22	81,557.28
40.92	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,273.60	7,120.08	3,560.04	85,440.96
42.87	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,429.60	7,459.38	3,729.69	89,512.56
44.94	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,595.20	7,819.56	3,909.78	93,834.72
47.09	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,767.20	8,193.66	4,096.83	98,323.92
49.35	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	3,948.00	8,586.90	4,293.45	103,042.80
51.72	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,137.60	8,999.28	4,499.64	107,991.36
54.20	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,336.00	9,430.80	4,715.40	113,169.60
56.85	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,548.00	9,891.90	4,945.95	118,702.80
59.59	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,767.20	10,368.66	5,184.33	124,423.92
62.49	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	4,999.20	10,873.26	5,436.63	130,479.12
65.50	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,240.00	11,397.00	5,698.50	136,764.00
68.53	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,482.40	11,924.22	5,962.11	143,090.64

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 40.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .827443.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.