

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1. STATE OFFICE OF ENERGY						
U9993	DIRECTOR, ENERGY OFFICE	A	E	94,713	3,628.80	45.36
U9994	DEPUTY DIRECTOR, ENERGY OFFICE	A	E	72,280	2,768.80	34.61
2. HIGH LEVEL NUCLEAR WASTE						
U4905	EXEC DIR, NUCLEAR PROJ OFFICE	A	E	102,138	3,912.80	48.91
U5015	TECHNICAL DIVISION ADMR	A	E	92,978	3,561.60	44.52
U5016	PLANNER/RESEARCHER	A	E	73,709	2,824.00	35.30
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
3. OFFICE OF THE GOVERNOR						
U4930	DIRECTOR GOVERNORS FINANCE OFC	A	E	113,156	4,335.20	54.19
U4931	DEP DIRECTOR GOV FINANCE OFC	A	E	103,684	3,972.00	49.65
U4209	DIV ADMNR, INTERNAL AUDITS	A	E	95,210	3,647.20	45.59
U4217	MANAGER, INTERNAL CONTROLS	A	E	80,976	3,102.40	38.78
U4212	CHIEF ASSISTANT, BUDGET ADMNR	B	N	78,809	3,019.20	37.74
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
4. OFFICE OF THE LIEUTENANT GOVERNOR						
U4915	CHIEF OF STAFF	A	E	65,887	2,524.00	31.55
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	62,749	2,404.00	30.05
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	42,355	1,622.40	20.28
5. OFFICE OF THE SECRETARY OF STATE						
U3701	CHIEF DEPUTY	A	E	103,684	3,972.00	49.65
U3608	DEP SEC OF STATE, COMM RECORD	A	E	86,737	3,323.20	41.54
U3610	DEP SEC OF STATE, SO NEVADA	A	E	86,737	3,323.20	41.54
U3611	DEP SEC OF STATE, ELECTIONS	A	E	95,210	3,647.20	45.59
U3612	DEP SEC OF STATE, OPERATIONS	A	E	86,737	3,323.20	41.54
U3613	EXECUTIVE ASSISTANT	F	E	49,849	1,909.60	23.87
U3614	SECURITIES ADMINISTRATOR	A	E	90,582	3,470.40	43.38
U3616	CHIEF, ENFORCEMENT	A	E	86,461	3,312.00	41.40
U3617	BUSINESS PORTAL ADMR	A	E	86,737	3,323.20	41.54
U3618	PUBLIC INFO OFFICER	B	E	62,809	2,406.40	30.08
6. OFFICE OF THE STATE TREASURER						
U4107	CHIEF DEPUTY STATE TREASURER	A	E	103,684	3,972.00	49.65
U4033	SR DEP STATE TREASURER (EA)	A	E	95,210	3,647.20	45.59
U4016	CHIEF OF STAFF	A	E	103,684	3,972.00	49.65
U4002	DEP STATE TREASURER-DEBT SVC	A	E	86,737	3,323.20	41.54
U4009	DEP STATE TREASURER-INVESTMENT	A	E	103,684	3,972.00	49.65
U4000	DEP STATE TREASURER-CASH MGMT	A	E	86,737	3,323.20	41.54
U4015	EXEC DIR, MILLENNIUM SCHOLARSH	A	E	86,737	3,323.20	41.54
U4011	EXECUTIVE ASSISTANT	F	E	49,849	1,909.60	23.87
U4032	DEP STATE TREASURER-UNC PROP	A	E	86,737	3,323.20	41.54
7. OFFICE OF CONTROLLER						
U3700	ASSISTANT CONTROLLER	A	E	77,764	2,979.20	37.24
U4003	CHIEF DEPUTY CONTROLLER	A	E	95,210	3,647.20	45.59
U3750	EXECUTIVE ASSISTANT	F	E	49,849	1,909.60	23.87
8. OFFICE OF THE ATTORNEY GENERAL						
(A) ATTORNEY GENERAL'S OFFICE						
U0927	ASSISTANT ATTORNEY GENERAL	B	E	124,622	4,774.40	59.68

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0924	AG COUNSEL FOR PROSECUTG ATIYS	B	E	95,210	3,647.20	45.59
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	52,833	2,024.00	25.30
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	104,682	4,010.40	50.13
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	94,713	3,628.80	45.36
U0963	DEP ATTY GENERAL (EA)	B	E	84,743	3,246.40	40.58
*U0903	CHIEF INVESTIGATOR	A	E	77,764	2,979.20	37.24
*U0900	INVESTIGATOR (EA)	B	N	58,431	2,238.40	27.98
U0904	EXECUTIVE ASSISTANT	F	E	49,849	1,909.60	23.87
U9007	PUBLIC INFORMATION OFFICER	B	E	62,809	2,406.40	30.08
U1084	CHIEF FINANCIAL OFFICER	B	E	90,582	3,470.40	43.38
U0911	LEGAL RESEARCHER (EA)	E	N	49,849	1,909.60	23.87
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	52,341	2,004.80	25.06
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N	49,849	1,909.60	23.87
U0910	CHIEF OF STAFF	A	E	124,622	4,774.40	59.68
U0926	SOLICITOR GENERAL	B	E	117,479	4,500.80	56.26
U0930	CONSTRUCTION LAW COUNSEL	B	E	117,479	4,500.80	56.26
U0931	CHIEF PERSONNEL MANAGER	A	E	77,764	2,979.20	37.24
U0936	SPECIAL COUNSEL (EA)	B	E	117,479	4,500.80	56.26
U0966	INFORMATION TECHNOLOGY CHIEF	B	E	84,743	3,246.40	40.58
U0967	FINANCIAL ANALYST	B	E	72,280	2,768.80	34.61
U0968	BUREAU CHIEF	A	E	113,156	4,335.20	54.19
U0937	GENERAL COUNSEL	A	E	117,479	4,500.80	56.26
U0970	SPECIAL ASSISTANT,AG, MILITARY	A	E	95,210	3,647.20	45.59
U0969	SPECIAL ASSISTANT,AG,NEIGHBORH	A	E	95,210	3,647.20	45.59
8. OFFICE OF THE ATTORNEY GENERAL						
(B) BUREAU OF CONSUMER PROTECTION						
U4422	SR ENGINEER	B	E	80,906	3,099.20	38.74
U0911	LEGAL RESEARCHER (EA)	E	N	49,849	1,909.60	23.87
U1081	SENIOR ECONOMIST	B	E	90,599	3,471.20	43.39
U4412	ADMIN SERVICES OFFICER	A	N	65,642	2,514.40	31.43
U4414	SR REGULATORY ANALYST	B	E	75,605	2,896.00	36.20
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	104,682	4,010.40	50.13
U4416	REGULATORY MANAGER	B	E	80,976	3,102.40	38.78
U4825	TECHNICAL STAFF MANAGER	B	E	80,976	3,102.40	38.78
U0963	DEP ATTY GENERAL (EA)	B	E	84,743	3,246.40	40.58
U4418	ENGINEER	B	E	72,949	2,794.40	34.93
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	94,713	3,628.80	45.36
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	52,341	2,004.80	25.06
9. COMMISSION ON ETHICS						
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E	86,737	3,323.20	41.54
U2902	COUNSEL ETHICS COMMISSION (EA)	B	E	84,743	3,246.40	40.58
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U9305	INVESTIGATOR	B	N	58,431	2,238.40	27.98
U4423	SENIOR LEGAL RESEARCHER	E	N	48,136	1,844.00	23.05
10. SUPREME COURT						
U0975	LEGAL COUNSEL, CRIMINAL	B	E	114,651	4,392.00	54.90
U0976	REPORTER OF JUDICIAL DECISIONS	A	E	104,682	4,010.40	50.13
U0982	CHIEF ASSISTANT CLERK	B	E	104,682	4,010.40	50.13
U0981	CHIEF CLERK	B	E	124,622	4,774.40	59.68
U9303	LEGAL COUNSEL, CIVIL	B	E	114,651	4,392.00	54.90

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3714	CHIEF DEPUTY CLERK	B	N	64,304	2,463.20	30.79
U0978	COURT ADMINISTRATOR	B	N	109,667	4,201.60	52.52
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	94,713	3,628.80	45.36
U0974	SUPERVISORY STAFF ATTORNEY(EA)	B	E	94,713	3,628.80	45.36
U0977	STAFF ATTORNEY (EA)	B	E	84,743	3,246.40	40.58
U0980	LAW LIBRARIAN	B	E	89,727	3,437.60	42.97
U0987	SR LAW CLERK (EA)	E	E	55,095	2,110.40	26.38
11.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	B	E	124,622	4,774.40	59.68
12.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	113,156	4,335.20	54.19
U4305	DEPUTY DIRECTOR	A	E	103,684	3,972.00	49.65
U4320	INFORMATION SYSTEMS SPECIALIST	B	E	52,467	2,009.60	25.12
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	86,737	3,323.20	41.54
U9078	DIV ADMNR, PURCHASING	A	E	86,737	3,323.20	41.54
U9080	DIV ADMNR, RISK MANAGEMENT	A	E	77,764	2,979.20	37.24
U4530	SR APPEALS OFFICER	A	E	104,682	4,010.40	50.13
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	94,713	3,628.80	45.36
U4512	HEARING OFFICER (EA)	B	E	62,809	2,406.40	30.08
U4214	CHIEF ASSISTANT, PLANNING	B	E	72,266	2,768.80	34.61
U3814	DIV ADMNR, FLEET SERVICES DIV	A	E	72,280	2,768.80	34.61
U4703	ADMR PUBLIC WORKS DIVISION	A	E	109,667	4,201.60	52.52
U4504	DEPUTY ADMR, PROF SVCS, PW DIV	A	E	103,684	3,972.00	49.65
U4720	DEP ADMR, CODE COMP & ENF PW	A	E	103,684	3,972.00	49.65
U4721	PUB WORKS DIV, PROJ MGR 2 (EA)	B	E	86,737	3,323.20	41.54
U4722	PUB WORKS DIV, PROJ MGR 3 (EA)	B	E	94,713	3,628.80	45.36
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	86,737	3,323.20	41.54
U4925	DIV ADMR, EITS	A	E	103,684	3,972.00	49.65
U4604	DIV ADMR, HUMAN RESOURCES MGMT	A	E	95,210	3,647.20	45.59
U9042	DIV DEPUTY ADMR HR MGT (EA)	A	E	77,764	2,979.20	37.24
U4607	ADMINISTRATOR, EQUAL EMP OPPOR	A	E	72,280	2,768.80	34.61
U9027	DEP ADMR, B&G PW DIVISION	A	E	95,210	3,647.20	45.59
U4215	CH PLAN, RESEARCH & GRANTS MGT	B	E	78,809	3,019.20	37.74
U4724	SPECIAL ADVISOR, EITS	A	E	86,737	3,323.20	41.54
U4728	DEP ADMNR, EITS	A	E	95,210	3,647.20	45.59
U4813	CH, OFFICE OF GRANTS PROCUREMENT	B	E	71,886	2,753.60	34.42
U4814	SR EXEC GRANTS ANALYST	B	E	65,634	2,514.40	31.43
U4815	EXECUTIVE GRANTS ANALYST	B	E	54,887	2,102.40	26.28
U9008	PUBLIC INFORMATION OFFICER	B	E	49,849	1,909.60	23.87
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
13.	DEFERRED COMPENSATION					
U4308	DEFERRED COMP EXEC OFFICER	A	E	86,737	3,323.20	41.54
14.	DEPARTMENT OF TAXATION					
U4701	DIRECTOR, TAXATION	A	E	113,156	4,335.20	54.19
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E	95,210	3,647.20	45.59
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	104,682	4,010.40	50.13
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E	94,713	3,628.80	45.36
U9201	CHIEF DEPUTY DIRECTOR	A	E	103,684	3,972.00	49.65
U9203	STATE DEMOGRAPHER TAXATION	A	E	84,743	3,246.40	40.58

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15. DEPARTMENT OF EDUCATION						
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	95,210	3,647.20	45.59
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	113,156	4,335.20	54.19
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	95,210	3,647.20	45.59
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U4822	DIR SAFE & RESPECT LEARNING	A	E	77,764	2,979.20	37.24
16. STATE PUBLIC CHARTER SCHOOL AUTHORITY						
U4819	DIR, ST PUB CHART SCH AUTH	A	E	86,737	3,323.20	41.54
U4821	DEP DIR ST PU CHART SCH AUTH	A	E	77,764	2,979.20	37.24
17. WESTERN INTERSTATE COMM FOR HIGHER EDU						
U3920	DIRECTOR	A	E	63,965	2,450.40	30.63
18. DEPARTMENT OF EMPLOYMENT TRAINING & REHAB						
U4500	DIRECTOR, DETR	A	E	113,156	4,335.20	54.19
U3706	CHF, DISABILITY EMPLOY POLICY	A	E	72,280	2,768.80	34.61
U4511	DIV ADMNR, REHABILITATION	A	E	95,210	3,647.20	45.59
U4544	CHIEF AUDITOR	B	E	79,757	3,055.20	38.19
U3705	DEPUTY DIRECTOR, DETR	A	E	103,684	3,972.00	49.65
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E	95,210	3,647.20	45.59
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E	103,684	3,972.00	49.65
U3803	DIV ADMNR, NERC	A	E	77,764	2,979.20	37.24
U9070	HEARING OFFICER (EA)	B	E	62,809	2,406.40	30.08
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U4521	SENIOR ATTORNEY	B	E	94,713	3,628.80	45.36
U4522	ASSISTANT TO THE DIRECTOR	A	E	78,805	3,019.20	37.74
19. DEPARTMENT OF HEALTH & HUMAN SERVICES						
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	113,156	4,335.20	54.19
U4608	DEP DIRECTOR, PROGRAMS	A	E	95,210	3,647.20	45.59
U4610	DIV ADMR, HCFP	A	E	103,684	3,972.00	49.65
U4612	DEP DIVISION ADMR, HCFP	A	E	95,210	3,647.20	45.59
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E	86,737	3,323.20	41.54
U5301	MEDICAL PGM COORD, MH PGM	A	E	167,979	6,435.20	80.44
U5300	DIV ADMNR, PUBLIC & BEHAVIORAL	A	E	109,667	4,201.60	52.52
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	95,210	3,647.20	45.59
U4907	DEP DIV ADMR PUBLIC&BEHAV (EA)	A	E	95,210	3,647.20	45.59
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E	103,684	3,972.00	49.65
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	103,684	3,972.00	49.65
U4117	DEP DIV ADMR, CHILD & FAM (EA)	A	E	95,210	3,647.20	45.59
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	86,737	3,323.20	41.54
U9091	STATE EPIDEMIOLOGIST	A	E	86,737	3,323.20	41.54
U9038	CHIEF BIOSTATISTICIAN	A	E	86,737	3,323.20	41.54
U4218	DIV ADMR, AGING & DISAB SVCS	A	E	103,684	3,972.00	49.65
U4115	DEP DIV ADMR, AG & DISAB (EA)	A	E	95,210	3,647.20	45.59
U4118	CHIEF, ELDER RIGHTS	A	E	77,764	2,979.20	37.24
U4650	STATEWIDE SUICIDE PREV COORD	B	E	62,809	2,406.40	30.08
*U4106	SUPT,NV YOUTH TRAINING CENTEN	A	E	86,737	3,323.20	41.54
*U4105	SUPT, CALIENTE YOUTH CENTER	A	E	86,737	3,323.20	41.54
U4660	STWD SUICIDE PREV TRNR FAC (EA)	B	N	59,818	2,291.20	28.64
U9009	EXECUTIVE ASSISTANT (EA)	F	N	49,849	1,909.60	23.87
U4921	GOVERNOR'S CONSUMER HEALTH	A	E	86,737	3,323.20	41.54
U4922	OMBUD CONSUM HLTH ASST (EA)	B	E	69,167	2,649.60	33.12

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U5307	MEDICAL EPIDEMIOLOGIST	A	E	137,877	5,282.40	66.03
U5304	AGENCY MANAGER (EA)	A	E	94,713	3,628.80	45.36
U5305	HOSPITAL ADMINISTRATOR	A	E	94,713	3,628.80	45.36
U5306	CHIEF MEDICAL OFFICER	A	E	191,198	7,324.80	91.56
U4645	STWD PSYCH MED DIR	A	E	183,394	7,026.40	87.83
U4116	DEP DIV ADMNR WELFARE & S S	A	E	95,210	3,647.20	45.59
U4120	STATE DENTAL HEALTH OFFICER	A	E	137,877	5,282.40	66.03
U4125	STATE PUBLIC HEALTH DENTAL HYG	A	E	86,737	3,323.20	41.54
U4126	SUPT,SUMMIT VIEW, YOUTH CORR C	A	E	91,073	3,488.80	43.61
20. SILVER STATE HEALTH INS EXCH						
U4611	EXEC DIR, SLVR ST HLTH INS EXC	A	E	103,684	3,972.00	49.65
U4613	OPS MGR, SLVR ST HLTH INS EXC	A	E	93,217	3,571.20	44.64
U4614	GRANTS & PROJECTS ANALYST	B	E	49,520	1,896.80	23.71
U4617	FINANCE & RESEARCH OFFICER	A	E	71,888	2,753.60	34.42
U4618	ADMINISTRATIVE ASSISTANT(EA)	F	N	42,177	1,615.20	20.19
U4619	COMMUNICATIONS OFFICER	B	E	65,628	2,514.40	31.43
U4620	INFORMATION SYSTEMS MANAGER	B	E	82,552	3,162.40	39.53
U4624	INFORMATION TECH ANALYST	C	E	58,798	2,252.00	28.15
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U4601	BENEFIT MANAGER	B	E	53,789	2,060.80	25.76
U4623	QUALITY ASSURANCE OFFICER	B	E	73,730	2,824.80	35.31
U4625	TRAINING SPECIALIST	B	E	55,856	2,140.00	26.75
21. OFFICE OF THE STATE PUBLIC DEFENDER						
U4502	STATE PUBLIC DEFENDER	A	E	104,682	4,010.40	50.13
U4004	SPVG PUB DEFENDR-OFFICE	A	E	94,713	3,628.80	45.36
U4005	SPVG PUB DEFENDR-TRIAL (EA)	A	E	94,713	3,628.80	45.36
U4006	SPVG PUB DEFENDR-APPEALS	A	E	94,713	3,628.80	45.36
U3907	DEP PUBLIC DEFENDER (EA)	B	E	84,743	3,246.40	40.58
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	B	E	84,743	3,246.40	40.58
*U3607	INVESTIGATOR (EA)	D	N	58,431	2,238.40	27.98
22. DEPARTMENT OF BUSINESS AND INDUSTRY						
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	113,156	4,335.20	54.19
U4104	DEP DIRECTOR, ADMINISTRATION	A	E	86,737	3,323.20	41.54
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E	86,737	3,323.20	41.54
U4210	DEP DIV ADMR, FINANCIAL INST	A	E	72,280	2,768.80	34.61
U4312	DIV ADMNR, MORTGAGE LENDING	A	E	86,737	3,323.20	41.54
U3913	OMBUDSMAN/REAL ESTATE	B	N	62,809	2,406.40	30.08
U4211	CPA, FINANCIAL INSTITUTIONS	B	E	59,983	2,297.60	28.72
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U3915	DIV ADMNR, MANUFACTURED HOUSNG	A	E	77,764	2,979.20	37.24
U4306	DIV ADMINISTRATOR, REAL ESTATE	A	E	86,737	3,323.20	41.54
U3914	DEPUTY DIV ADMR, REAL ESTATE	A	E	72,280	2,768.80	34.61
U4111	DEPUTY DIRECTOR, PROGRAMS	A	E	95,210	3,647.20	45.59
U4219	OMBUDSMAN CON AFFAIRS MIN	B	N	65,887	2,524.00	31.55
U3809	DIV ADMINISTRATOR, HOUSING	A	E	86,737	3,323.20	41.54
U3710	DEPUTY DIV ADMR, HOUSING	A	E	72,280	2,768.80	34.61
U3512	CHIEF ASSISTANT, HOUSING	A	N	59,818	2,291.20	28.64
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E	84,743	3,246.40	40.58
U4303	DIV ADMNR, INSURANCE	A	E	103,684	3,972.00	49.65
U4315	DEPUTY DIV ADMR, INSUR (EA)	A	E	86,737	3,323.20	41.54
U4317	LEAD ACTUARY, INSURANCE (EA)	B	E	111,703	4,279.20	53.49

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E	101,220	3,877.60	48.47
U4711	DIV ADMR, TRANSPORTATION AUTH	A	E	101,220	3,877.60	48.47
U9204	DEP DIV ADMR, MORTGAGE LEND	B	E	72,280	2,768.80	34.61
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E	82,560	3,163.20	39.54
U4513	COMMISSIONER-TSA (EA)	A	E	94,910	3,636.00	45.45
U4419	FINANCIAL ANALYST (EA)	B	E	72,366	2,772.00	34.65
U4314	MANAGER, TRANSPORTATION	A	E	84,743	3,246.40	40.58
U4309	DEP DIV ADMR, TRANS AUTHORITY	A	E	78,406	3,004.00	37.55
U3816	ATTORNEY TSA AUTHORITY	A	E	84,743	3,246.40	40.58
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E	95,210	3,647.20	45.59
U4405	DEP DIV ADMR, INDUS REL (EA)	A	E	77,764	2,979.20	37.24
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E	84,743	3,246.40	40.58
U4518	SR ATTY, INDUSTRIAL RELATIONS	B	E	94,713	3,628.80	45.36
U4505	DEP DIV ADMR, SAFETY CONSULT	A	E	72,280	2,768.80	34.61
U4007	DEP DIV ADMR, MINE SAFETY	A	E	72,280	2,768.80	34.61
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E	104,682	4,010.40	50.13
U3912	DEP ATTY, INJURED WRKRS (EA)	B	E	84,743	3,246.40	40.58
U3709	SR DEP ATTY, INJURED WKRS(EA)	B	E	94,713	3,628.80	45.36
U9072	INSUR COUNSEL/HEARING OFR (EA)	B	E	86,737	3,323.20	41.54
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E	77,764	2,979.20	37.24
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N	49,849	1,909.60	23.87
U4205	DIV ADMR, OFFICE OF LABOR COM	A	E	86,737	3,323.20	41.54
U3503	DEP DIV ADMR, OFF OF LAB COM	A	E	72,280	2,768.80	34.61
U2900	CH ASST, OFFICE OF LABOR COM	F	N	46,517	1,781.60	22.27
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E	86,737	3,323.20	41.54
U9205	CPA, MORTGAGE LENDING	B	E	59,983	2,297.60	28.72
U3905	DEP DIV ADMR, CAPTIVE INSURERS	A	E	84,743	3,246.40	40.58
U4140	ADMINISTRATIVE LAW JUDGE	A	E	94,713	3,628.80	45.36
U4141	DEP ADMNR TAXICAB AUTHORITY	A	E	77,764	2,979.20	37.24
U4142	CHIEF INVESTIGATOR	A	E	72,280	2,768.80	34.61
U4143	DEP DIV ADMNR MECHANICAL UNIT	A	E	72,280	2,768.80	34.61
U9073	LEAD INS COUNSEL/HEARING OFFR	A	E	94,713	3,628.80	45.36
U9069	ATTORNEY, TAXICAB AUTHORITY	A	E	84,743	3,246.40	40.58
23.	DEPARTMENT OF AGRICULTURE					
U4700	DIRECTOR, AGRICULTURE	A	E	103,684	3,972.00	49.65
U9093	SPVR, ANIMAL DISEASE LAB	A	E	85,950	3,292.80	41.16
U4718	DIV ADMNR, CONSUMR EQUITABILITY	A	E	86,737	3,323.20	41.54
U5010	DIV ADMNR, PLANT INDUSTRY	A	E	86,737	3,323.20	41.54
U4719	STATE VETERINARIAN	A	E	97,172	3,722.40	46.53
U4729	DEPUTY DIRECTOR, AGRICULTURE	A	E	95,210	3,647.20	45.59
U5011	DIV ADMNR FOOD & NUTRITION	A	E	86,737	3,323.20	41.54
U5012	DEP ADMNR FOOD AND NUTRITION	A	E	77,764	2,979.20	37.24
U5017	DIV ADMNR ANIMAL INDUSTRY	A	E	77,764	2,979.20	37.24
U5009	DEP DIV ADMNR PLANT INDUSTRY	A	E	77,764	2,979.20	37.24
U5014	FISCAL ADMINISTRATOR	A	E	77,764	2,979.20	37.24
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U9099	VETERINARY DIAGNOSTICIAN	B	E	79,634	3,050.40	38.13
24.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINISTRATOR, MINERALS	A	E	92,988	3,562.40	44.53
U3918	DEPUTY ADMINISTRATOR, MINERALS	A	E	74,389	2,849.60	35.62
U3919	CHIEF FOR DANGEROUS MINES	A	E	60,345	2,312.00	28.90
U3930	CHIEF FOR MINE REGULATION	B	E	66,906	2,563.20	32.04

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3932	FIELD SPECIALIST, MINERALS (EA)	B	N	51,581	1,976.00	24.70
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	85,621	3,280.00	41.00
25. DEPARTMENT OF TOURISM & CULTURAL AFFAIRS						
U4807	DIR TOURISM & CULTURAL AFFAIRS	A	E	103,684	3,972.00	49.65
U4850	CHIEF DEPUTY, ADMINISTRATION	A	E	86,737	3,323.20	41.54
U4239	DEP DIRECTOR, MKTG & ADV	A	E	68,751	2,633.60	32.92
U4238	DEP DIR SALES & IND PARTNER	A	E	68,751	2,633.60	32.92
U4227	PUBLIC INFORMATION OFFICER	B	E	70,855	2,714.40	33.93
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	B	E	68,751	2,633.60	32.92
U4228	DEVELPMNT SPEC-TOURISM (EA)	B	E	64,552	2,472.80	30.91
U4234	PROJECT ANALYST (EA)	B	N	49,520	1,896.80	23.71
U4540	DEVELPMNT SPEC-NV MAGAZINE (EA)	B	E	57,182	2,190.40	27.38
U4403	EDITOR PUBLISHER, NV MAG	A	E	78,111	2,992.00	37.40
U3708	MANAGING EDITOR, PUBLICATIONS	B	E	60,044	2,300.00	28.75
U9998	PROJECT ANALYST 2 (EA)	B	E	57,740	2,212.00	27.65
U4240	ADVERTISING SALES REP	B	N	52,459	2,009.60	25.12
U9210	OPERATIONS & FINANCE MANAGER	B	E	75,192	2,880.80	36.01
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U4810	PRODUCTION MANAGER	B	E	48,400	1,854.40	23.18
U3210	ART DIRECTOR (EA)	A	E	51,140	1,959.20	24.49
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	86,737	3,323.20	41.54
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E	62,809	2,406.40	30.08
U4230	PUBLIC RELATIONS SPECIALIST	B	E	64,552	2,472.80	30.91
26. GAMING CONTROL BOARD						
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	132,654	5,082.40	63.53
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	123,345	4,725.60	59.07
U1008	CHIEF, INVESTIGATION	A	E	94,687	3,627.20	45.34
U1014	CHIEF, ENFORCEMENT	A	E	94,687	3,627.20	45.34
U1019	CHIEF, AUDIT	A	E	94,687	3,627.20	45.34
U1005	CHIEF, TAX AND LICENSE	A	E	94,687	3,627.20	45.34
U1007	CHIEF, ADMINISTRATION	A	E	94,687	3,627.20	45.34
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	86,080	3,297.60	41.22
U4507	EXEC SECRETARY, GCB	A	E	86,080	3,297.60	41.22
U1061	MANAGER, ELECTRONICS LAB	A	E	92,469	3,542.40	44.28
U1062	CHIEF, TECHNOLOGY	A	E	101,143	3,875.20	48.44
U1070	SR LAB ENGINEER (EA)	B	E	88,065	3,373.60	42.17
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	83,872	3,212.80	40.16
U1010	COORDINATOR, APPLICANT SVCS	B	E	83,733	3,208.00	40.10
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	86,080	3,297.60	41.22
U1075	INFORMATION SERVICE MANAGER	A	E	88,065	3,373.60	42.17
U1080	SR NETWORK SPECIALIST	C	E	75,545	2,894.40	36.18
U1018	NETWORK SPECIALIST 2 (EA)	C	E	69,616	2,667.20	33.34
U1071	NETWORK SPECIALIST 1 (EA)	C	N	63,048	2,415.20	30.19
U1039	DATA MANAGEMENT ANALYST	B	E	74,500	2,854.40	35.68
U1058	SYSTEM MANAGER	B	E	82,889	3,175.20	39.69
U1065	PROGRAMMING MANAGER	A	E	82,889	3,175.20	39.69
U1063	PROGRAMMING SUPERVISOR	B	E	78,076	2,991.20	37.39
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	86,080	3,297.60	41.22
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E	86,080	3,297.60	41.22
U1055	CHIEF DEP, TAX & LICENSE	A	E	86,080	3,297.60	41.22
U1031	HEARINGS OFFICER (EA)	B	E	82,919	3,176.80	39.71
U1064	ADMINISTRATIVE COORDINATOR	B	E	74,500	2,854.40	35.68

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U1090	FINANCIAL OFFICER	B	E	74,500	2,854.40	35.68
U1004	SUPVR, INVESTIGATIONS (EA)	B	E	78,253	2,997.60	37.47
U1001	SUPVR, ENFORCEMENT (EA)	B	E	78,253	2,997.60	37.47
U1029	SUPVR, AUDIT (EA)	B	E	78,253	2,997.60	37.47
U1047	SUPVR, TAX & LICENSE (EA)	B	E	78,253	2,997.60	37.47
U1025	SUPERVISOR (EA)	B	E	78,253	2,997.60	37.47
U1051	HUMAN RESOURCES MANAGER	B	E	83,733	3,208.00	40.10
U1011	SR AGENT, INVESTIGATIONS (EA)	B	N	67,753	2,595.20	32.44
U1021	SR AGENT, AUDIT (EA)	B	E	67,753	2,595.20	32.44
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	67,753	2,595.20	32.44
U1067	SR RESEARCH SPECIALIST (EA)	B	E	82,889	3,175.20	39.69
U1016	SR AGENT, ENFORCEMENT (EA)	B	N	67,753	2,595.20	32.44
U1022	AGENT, AUDIT (EA)	B	E	61,595	2,359.20	29.49
U1012	AGENT, INVESTIGATIONS (EA)	B	N	61,595	2,359.20	29.49
U1017	AGENT, ENFORCEMENT (EA)	B	N	61,595	2,359.20	29.49
U1050	AGENT, TAX & LICENSE (EA)	B	N	61,595	2,359.20	29.49
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	54,888	2,102.40	26.28
U1095	SR PROGRAM ANALYST (EA)	B	E	70,186	2,688.80	33.61
U1069	SPECIAL AGENT (EA)	B	N	71,140	2,725.60	34.07
U1030	EXECUTIVE ASSISTANT	F	N	52,291	2,003.20	25.04
U1068	SPECIAL AGENT, AUDIT (EA)	B	E	71,140	2,725.60	34.07
U1052	SR AGENT, TECHNOLOGY (EA)	B	E	67,753	2,595.20	32.44
27. PUBLIC UTILITIES COMMISSION OF NEVADA						
U4407	EXECUTIVE DIRECTOR	A	E	103,684	3,972.00	49.65
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	109,667	4,201.60	52.52
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	103,684	3,972.00	49.65
U4406	FINANCIAL ANALYST (EA)	B	E	72,366	2,772.00	34.65
U3903	CHIEF ATTORNEY (EA)	B	E	104,682	4,010.40	50.13
U3811	SR ATTORNEY (EA)	B	E	94,713	3,628.80	45.36
U3904	SPVR, CONSUMER COMPLAINT RES	A	E	72,280	2,768.80	34.61
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E	86,737	3,323.20	41.54
U3921	MANAGER, SYSTEMS OPERATION	A	E	77,764	2,979.20	37.24
U3902	PUB EDU/STAT ANALYS OFCR (EA)	B	E	59,818	2,291.20	28.64
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E	62,809	2,406.40	30.08
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E	86,737	3,323.20	41.54
U4409	ENGINEER, WATER	B	E	82,560	3,163.20	39.54
U4410	ENGINEER, ELECTRIC (EA)	B	E	80,906	3,099.20	38.74
U4401	SR GAS PIPELINE ENGINEER	B	E	82,560	3,163.20	39.54
U4411	ENGINEER, GAS PIPELINE (EA)	B	E	75,290	2,884.00	36.05
U4417	SR ENGINEERING ANALYST	B	E	75,290	2,884.00	36.05
U4605	MANAGER, POLICY ANALYSIS	A	E	86,737	3,323.20	41.54
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	103,684	3,972.00	49.65
U4310	MGR, CONSUMER COMPLAINT RES	A	E	86,737	3,323.20	41.54
U4226	SR ANALYST	B	E	64,847	2,484.00	31.05
U3713	RURAL CONSUMER REP	A	E	58,508	2,241.60	28.02
U3925	MGR, TARIFFS & COMPLIANCE	A	E	86,737	3,323.20	41.54
U4520	COMMISSION SECRETARY	A	E	86,737	3,323.20	41.54
U4750	ASST COMMISSION SECRETARY	A	E	77,764	2,979.20	37.24
U4760	SR REGULATORY ECONOMIST	B	E	81,553	3,124.00	39.05
U4515	REGULATORY ECONOMIST (EA)	B	E	77,670	2,975.20	37.19
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	82,560	3,163.20	39.54
U3929	SR UTILITY ANALYST (EA)	B	E	64,847	2,484.00	31.05
U4526	RESOURCE PLANNING ENGINEER	B	E	75,290	2,884.00	36.05

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4524	LEGAL CASE MANAGER	E	E	62,809	2,406.40	30.08
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U4430	SENIOR FINANCIAL ANALYST	A	E	75,984	2,911.20	36.39
28.	DEPARTMENT OF MOTOR VEHICLES					
U4602	DIRECTOR, MOTOR VEHICLES	A	E	113,156	4,335.20	54.19
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	109,667	4,201.60	52.52
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	104,682	4,010.40	50.13
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	95,210	3,647.20	45.59
U9012	DIV ADMNR, DMV AUTOMATION	A	E	95,210	3,647.20	45.59
U9021	DIV ADMNR, DMV COMPLI/ENFORCE	A	E	95,210	3,647.20	45.59
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	86,737	3,323.20	41.54
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	B	E	84,743	3,246.40	40.58
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E	86,737	3,323.20	41.54
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E	86,737	3,323.20	41.54
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E	86,737	3,323.20	41.54
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E	94,713	3,628.80	45.36
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E	94,713	3,628.80	45.36
U9006	DEP ADMNR DMV MOTOR CARRIER	A	E	77,764	2,979.20	37.24
U9003	DEP ADMNR DMV FIELD SERVICES	A	E	86,737	3,323.20	41.54
U9005	DEP ADM COMPLIANCE ENFORC (EA)	A	E	86,737	3,323.20	41.54
29.	DEPARTMENT OF PUBLIC SAFETY					
U4130	DIRECTOR, PUBLIC SAFETY	A	E	113,156	4,335.20	54.19
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	109,667	4,201.60	52.52
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E	109,667	4,201.60	52.52
*U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	109,667	4,201.60	52.52
*U9011	LT COL, NV HIGHWAY PATROL	A	E	109,667	4,201.60	52.52
U3910	CHAIR, STATE BOARD OF PAROLE C	A	E	95,210	3,647.20	45.59
*U9014	DIV ADMNR, CAPITOL POLICE	A	E	86,737	3,323.20	41.54
U9118	DIV ADMNR, HWY SAFETY PLAN/ADM	A	E	72,280	2,768.80	34.61
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U3911	PAROLE BOARD MEMBER (EA)	A	E	77,764	2,979.20	37.24
U3506	EXEC ASSISTANT, PAROLE BOARD	F	N	49,849	1,909.60	23.87
U4203	DIV ADMNR, STATE FIRE MARSHAL	A	E	95,210	3,647.20	45.59
*U9002	DIV ADMNR, INVESTIGATIONS	A	E	103,684	3,972.00	49.65
*U3720	DIV ADMNR, GENERAL SERVICES	A	E	99,472	3,810.40	47.63
U3704	DIV ADMNR, HOMELAND SECURITY	A	E	103,684	3,972.00	49.65
U3711	ANALYST SUPERVISOR/NAIC MGR	B	N	65,644	2,514.40	31.43
30.	DEPARTMENT OF CORRECTIONS					
*U4704	DIRECTOR, CORRECTIONS	A	E	113,156	4,335.20	54.19
*U4717	MEDICAL DIRECTOR	A	E	169,555	6,496.00	81.20
*U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	103,684	3,972.00	49.65
*U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	103,684	3,972.00	49.65
*U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	103,684	3,972.00	49.65
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E	103,684	3,972.00	49.65
U9111	DIV ADMNR, EEO & TRAINING	A	E	77,764	2,979.20	37.24
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
31.	PEACE OFFICERS STANDARDS & TRAINING COMMISSION					
U3404	DIRECTOR, POST	A	E	86,737	3,323.20	41.54
U9054	DEPUTY DIRECTOR, POST	A	E	77,764	2,979.20	37.24

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U3405	BUREAU CHIEF (EA)	A	E	68,460	2,622.40	32.78
U3406	TRAINING SPECIALIST (EA)	B	E	62,489	2,393.60	29.92
32.	DEPARTMENT OF CONSERVATION & NATURAL RESOURCES					
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	113,156	4,335.20	54.19
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E	95,210	3,647.20	45.59
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E	109,667	4,201.60	52.52
U4708	DIV ADMNR, WATER RESOURCES	A	E	109,667	4,201.60	52.52
*U4204	DIV ADMNR, FORESTRY	A	E	95,210	3,647.20	45.59
U4202	DIV ADMNR, STATE PARKS	A	E	95,210	3,647.20	45.59
U4206	DIV ADMNR, STATE LANDS	A	E	86,737	3,323.20	41.54
U3702	DIST SPVR, WATER COMMISSIONER	A	E	62,809	2,406.40	30.08
U9077	ADMNR, NATURAL HERITAGE	A	E	72,280	2,768.80	34.61
U9071	ADMNR, HISTORIC PRESERVATN	A	E	86,737	3,323.20	41.54
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
33.	DEPARTMENT OF WILDLIFE					
U4304	DIRECTOR, WILDLIFE	A	E	103,684	3,972.00	49.65
U9103	DEPUTY DIRECTOR, WILDLIFE (EA)	A	E	95,210	3,647.20	45.59
*U9041	CHIEF GAME WARDEN	A	E	86,737	3,323.20	41.54
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	77,764	2,979.20	37.24
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	77,764	2,979.20	37.24
U9117	DIV ADMNR, HABITAT	A	E	77,764	2,979.20	37.24
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	77,764	2,979.20	37.24
U9098	DIV ADMR, FISH MGT	A	E	77,764	2,979.20	37.24
U9039	DIV ADMNR, CONSERVATION EDU	A	E	77,764	2,979.20	37.24
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
34.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, TRANSPORTATION	A	E	113,156	4,335.20	54.19
U4705	DEP DIRECTOR, NDOT (EA)	A	E	110,664	4,240.00	53.00
U9036	ASSISTANT DIRECTOR ENGINEERING	A	E	109,667	4,201.60	52.52
U9123	ASSISTANT DIRECTOR OPERATIONS	A	E	109,667	4,201.60	52.52
U9032	ASST DIR PLANNING/PGM DEVEL	A	E	95,210	3,647.20	45.59
U9102	ASST DIRECTOR ADMIN SERVICES	A	E	95,210	3,647.20	45.59
U4707	HEARINGS OFFICER	B	E	62,809	2,406.40	30.08
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
U4730	ADMR OF EXTERNAL CIVIL RIGHTS	A	E	86,737	3,323.20	41.54
U4735	COMMUNICATIONS DIRECTOR	A	E	77,764	2,979.20	37.24
35.	COLORADO RIVER COMMISSION OF NEVADA					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	116,793	4,474.40	55.93
U4001	DEPUTY DIRECTOR	A	E	111,046	4,254.40	53.18
U4013	DIVISION HEAD, WATER	A	E	105,823	4,054.40	50.68
U4014	ADMIN SERVICES OFFICER	A	E	105,823	4,054.40	50.68
U4031	OFFICE MANAGER	F	E	58,167	2,228.00	27.85
U4017	SR ENERGY ACCOUNTANT (EA)	B	E	79,318	3,038.40	37.98
U4018	NATURAL RESOURCE SPEC (EA)	B	E	92,010	3,524.80	44.06
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	95,182	3,646.40	45.58
U4021	NETWORK ADMINISTRATOR (EA)	C	E	68,743	2,633.60	32.92
U4022	POWER SUPPLY MANAGER	A	E	97,622	3,740.00	46.75
U9100	POWER SUPPLY PLANNER	B	E	95,210	3,647.20	45.59
U4023	ASST DIRECTOR ENGR & OPS	A	E	105,759	4,052.00	50.65

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 20, 2015

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	95,182	3,646.40	45.58
U9989	MANAGER, POWER PLANNER	A	E	94,713	3,628.80	45.36
U9991	MANAGER, POWER ACCOUNTING	A	E	94,713	3,628.80	45.36
U4024	POWER FACILITIES MANAGER	A	E	95,182	3,646.40	45.58
U4025	POWER FACILITIES COMM TECH-EA	C	N	74,031	2,836.00	35.45
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	74,031	2,836.00	35.45
U9987	ENERGY ACCOUNTANT (EA)	B	E	69,788	2,673.60	33.42
U4035	SR PWR FACILITIES ENGINEER	B	E	91,522	3,506.40	43.83
U9101	ASST POWER SUPPLY PLANNER	B	E	82,559	3,162.40	39.53
U4028	POWER FACILITIES ELECTRICIAN	G	N	68,743	2,633.60	32.92
U4029	HYDROPOWER PROGRAM MGR	A	E	100,472	3,848.80	48.11
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	89,895	3,444.00	43.05
U4037	ENERGY SERVICES MANAGER	A	E	111,046	4,254.40	53.18
36.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXECUTIVE OFFICER	A	E	109,667	4,201.60	52.52
U2802	QUALITY CONTROL OFFICER	B	E	84,743	3,246.40	40.58
U2803	OPERATIONS OFFICER	B	E	93,217	3,571.20	44.64
U2804	CHIEF FINANCIAL OFFICER	B	E	84,743	3,246.40	40.58
U2805	CHIEF INFORMATION OFFICER	B	E	84,743	3,246.40	40.58
U2806	FINANCIAL ANALYST	B	E	71,284	2,730.40	34.13
U9009	EXECUTIVE ASSISTANT	F	N	49,849	1,909.60	23.87
37.	VETERANS' SERVICES					
U3402	ADMNR, VETERANS' HOME	A	E	95,210	3,647.20	45.59
U3400	DIRECTOR, VETERANS' SERVICES	A	E	84,743	3,246.40	40.58
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	72,280	2,768.80	34.61
38.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	103,684	3,972.00	49.65
39.	MEDICAL AND RELATED POSITIONS					
U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	137,877	5,282.40	66.03
U9088	SR PSYCHIATRIST (RANGE C) (EA)	B	E	156,728	6,004.80	75.06
U9086	SR INSTITUTIONL DENTIST (B) EA	B	E	122,666	4,699.20	58.74
U9076	PHARMACIST 3	A	E	106,732	4,088.80	51.11
U9075	PHARMACIST 2 (EA)	A	E	97,029	3,716.80	46.46
U9074	PHARMACIST 1 (EA)	B	E	88,209	3,379.20	42.24

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2015.