

PAY POLICY 02
 CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2016

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.61	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	608.80	1,324.14	662.07	15,889.68
7.87	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	629.60	1,369.38	684.69	16,432.56
8.14	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	651.20	1,416.36	708.18	16,996.32
8.42	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	673.60	1,465.08	732.54	17,580.96
8.69	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	695.20	1,512.06	756.03	18,144.72
9.01	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	720.80	1,567.74	783.87	18,812.88
9.32	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	745.60	1,621.68	810.84	19,460.16
9.68	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	774.40	1,684.32	842.16	20,211.84
10.03	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	802.40	1,745.22	872.61	20,942.64
10.39	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	831.20	1,807.86	903.93	21,694.32
10.77	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	861.60	1,873.98	936.99	22,487.76
11.21	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	896.80	1,950.54	975.27	23,406.48
11.61	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	928.80	2,020.14	1,010.07	24,241.68
12.07	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	965.60	2,100.18	1,050.09	25,202.16
12.58	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,006.40	2,188.92	1,094.46	26,267.04
13.06	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,044.80	2,272.44	1,136.22	27,269.28
13.59	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,087.20	2,364.66	1,182.33	28,375.92
14.15	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,132.00	2,462.10	1,231.05	29,545.20
14.74	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,179.20	2,564.76	1,282.38	30,777.12
15.35	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,228.00	2,670.90	1,335.45	32,050.80
15.98	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,278.40	2,780.52	1,390.26	33,366.24
16.67	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,333.60	2,900.58	1,450.29	34,806.96
17.36	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,388.80	3,020.64	1,510.32	36,247.68
18.14	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,451.20	3,156.36	1,578.18	37,876.32
18.89	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,511.20	3,286.86	1,643.43	39,442.32
19.72	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,577.60	3,431.28	1,715.64	41,175.36
20.61	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,648.80	3,586.14	1,793.07	43,033.68
21.51	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,720.80	3,742.74	1,871.37	44,912.88
22.45	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,796.00	3,906.30	1,953.15	46,875.60
23.46	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,876.80	4,082.04	2,041.02	48,984.48
24.51	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,960.80	4,264.74	2,132.37	51,176.88
25.61	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,048.80	4,456.14	2,228.07	53,473.60
26.82	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,145.60	4,666.68	2,333.34	56,000.16
28.01	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,240.80	4,873.74	2,436.87	58,484.88
29.29	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,343.20	5,096.46	2,548.23	61,157.52
30.65	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,452.00	5,333.10	2,666.55	63,997.20
32.06	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,564.80	5,578.44	2,789.22	66,941.28
33.57	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,685.60	5,841.18	2,920.59	70,094.16
35.12	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,809.60	6,110.88	3,055.44	73,330.56
36.78	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,942.40	6,399.72	3,199.86	76,796.64
38.50	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,080.00	6,699.00	3,349.50	80,388.00
40.33	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,226.40	7,017.42	3,508.71	84,209.04
42.24	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,379.20	7,349.76	3,674.88	88,197.12
44.25	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,540.00	7,699.50	3,849.75	92,394.00
46.36	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,708.80	8,066.64	4,033.32	96,799.68
48.60	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,888.00	8,456.40	4,228.20	101,476.80
50.92	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,073.60	8,860.08	4,430.04	106,320.96
53.36	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,268.80	9,284.64	4,642.32	111,415.68
55.93	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,474.40	9,731.82	4,865.91	116,781.84
58.61	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,688.80	10,198.14	5,099.07	122,377.68
61.46	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,916.80	10,694.04	5,347.02	128,328.48
64.44	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,155.20	11,212.56	5,606.28	134,550.72
67.57	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,405.60	11,757.18	5,878.59	141,086.16
70.82	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,665.60	12,322.68	6,161.34	147,872.16
74.11	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,928.80	12,895.14	6,447.57	154,741.68

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87719.