CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)

COMPENSATION SCHEDULE

HOURLY RATE	<---------- GRADE AND STEP ---------->	<---------- APPROXIMATE SALARY ----------> BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.20	10-01	736.00	1,600.80	800.40	19,209.60
9.52	10-02 11-01	761.60	1,656.48	828.24	19,877.76
9.85	10-03 11-02 12-01	788.00	1,713.90	856.95	20,566.80
10.19	10-04 11-03 12-02 13-01	815.20	1,773.06	886.53	21,276.72
10.52	10-05 11-04 12-03 13-02 14-01	841.60	1,830.48	915.24	21,965.76
10.90	10-06 11-05 12-04 13-03 14-02 15-01	872.00	1,896.60	948.30	22,759.20
11.27	10-07 11-06 12-05 13-04 14-03 15-02 16-01	901.60	1,960.98	980.49	23,531.76
11.70	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	936.00	2,035.80	1,017.90	24,429.60
12.12	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	969.60	2,108.88	1,054.44	25,306.56
12.58	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	1,006.40	2,188.92	1,094.46	26,267.04
13.03	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	1,042.40	2,267.22	1,133.61	27,206.64
13.55	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	1,084.00	2,357.70	1,178.85	28,292.40
14.05	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	1,124.00	2,444.70	1,222.35	29,336.40
14.60	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	1,168.00	2,540.40	1,270.20	30,484.80
15.21	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	1,216.80	2,646.54	1,323.27	31,758.48
15.80	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,264.00	2,749.20	1,374.60	32,990.40
16.43	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,314.40	2,858.82	1,429.41	34,305.84
17.11	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,368.80	2,977.14	1,488.57	35,725.68
17.82	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,425.60	3,100.68	1,550.34	37,208.16
18.57	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,485.60	3,231.18	1,615.59	38,774.16
19.33	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,546.40	3,363.42	1,681.71	40,361.04
20.16	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,612.80	3,507.84	1,753.92	42,094.08
20.99	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,679.20	3,652.26	1,826.13	43,827.12
21.94	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,755.20	3,817.56	1,908.78	45,810.72
22.85	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,828.00	3,975.90	1,987.95	47,710.80
23.84	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,907.20	4,148.16	2,074.08	49,777.92
24.92	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,993.60	4,336.08	2,168.04	52,032.96
26.02	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	2,081.60	4,527.48	2,263.74	54,329.76
27.15	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	2,172.00	4,724.10	2,362.05	56,689.20
28.37	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	2,269.60	4,936.38	2,468.19	59,236.56
29.64	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	2,371.20	5,157.36	2,578.68	61,888.32
30.98	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	2,478.40	5,390.52	2,695.26	64,686.24
32.43	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,594.40	5,642.82	2,821.41	67,713.84
33.88	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,710.40	5,895.12	2,947.56	70,741.44
35.42	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,833.60	6,163.08	3,081.54	73,956.96
37.07	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,965.60	6,450.18	3,225.09	77,402.16
38.78	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	3,102.40	6,747.72	3,373.86	80,972.64
40.60	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	3,248.00	7,064.40	3,532.20	84,772.80
42.48	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	3,398.40	7,391.52	3,695.76	88,698.24
44.49	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	3,559.20	7,741.26	3,870.63	92,895.12
46.57	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	3,725.60	8,103.18	4,051.59	97,238.16
48.78	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,902.40	8,487.72	4,243.86	101,852.64
51.08	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	4,086.40	8,887.92	4,443.96	106,655.04
53.51	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	4,280.80	9,310.74	4,655.37	111,728.88
56.07	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	4,485.60	9,756.18	4,878.09	117,074.16
58.77	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	4,701.60	10,225.98	5,112.99	122,711.76
61.58	50-07 51-06 52-05 53-04 54-03 55-02 ..... 47-10 48-09 49-08	4,926.40	10,714.92	5,357.46	128,579.04
64.53	50-08 51-07 52-06 53-05 54-04 55-03 .... 48-10 49-09	5,162.40	11,228.22	5,614.11	134,738.64
67.64	50-09 51-08 52-07 53-06 54-05 55-04 49-10	5,411.20	11,769.36	5,884.68	141,232.32
70.87	50-10 51-09 52-08 53-07 54-06 55-05	5,669.60	12,331.38	6,165.69	147,976.56
74.34	..... 51-10 52-09 53-08 54-07 55-06	5,947.20	12,935.16	6,467.58	155,221.92
77.93	.... 52-10 53-09 54-08 55-07	6,234.40	13,559.82	6,779.91	162,717.84
81.72	.... 53-10 54-09 55-08	6,537.60	14,219.28	7,109.64	170,631.36
85.65	.... 54-10 55-09	6,852.00	14,903.10	7,451.55	178,837.20
89.62	.... 55-10	7,169.60	15,593.88	7,796.94	187,126.56

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 14.50%.

MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.