

PAY POLICY 02  
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2018

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.07	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	645.60	1,404.18	702.09	16,850.16
8.35	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	668.00	1,452.90	726.45	17,434.80
8.64	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	691.20	1,503.36	751.68	18,040.32
8.94	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	715.20	1,555.56	777.78	18,666.72
9.23	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	738.40	1,606.02	803.01	19,272.24
9.56	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	764.80	1,663.44	831.72	19,961.28
9.89	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	791.20	1,720.86	860.43	20,650.32
10.26	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	820.80	1,785.24	892.62	21,422.88
10.63	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	850.40	1,849.62	924.81	22,195.44
11.04	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	883.20	1,920.96	960.48	23,051.52
11.43	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	914.40	1,988.82	994.41	23,865.84
11.89	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	951.20	2,068.86	1,034.43	24,826.32
12.32	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	985.60	2,143.68	1,071.84	25,724.16
12.81	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,024.80	2,228.94	1,114.47	26,747.28
13.34	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,067.20	2,321.16	1,160.58	27,853.92
13.86	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,108.80	2,411.64	1,205.82	28,939.68
14.41	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,152.80	2,507.34	1,253.67	30,088.08
15.01	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,200.80	2,611.74	1,305.87	31,340.88
15.63	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,250.40	2,719.62	1,359.81	32,635.44
16.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,303.20	2,834.46	1,417.23	34,013.52
16.96	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,356.80	2,951.04	1,475.52	35,412.48
17.68	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,414.40	3,076.32	1,538.16	36,915.84
18.41	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,472.80	3,203.34	1,601.67	38,440.08
19.25	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,540.00	3,349.50	1,674.75	40,194.00
20.04	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,603.20	3,486.96	1,743.48	41,843.52
20.91	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,672.80	3,638.34	1,819.17	43,660.08
21.86	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,748.80	3,803.64	1,901.82	45,643.68
22.82	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,825.60	3,970.68	1,985.34	47,648.16
23.82	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,905.60	4,144.68	2,072.34	49,736.16
24.89	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,991.20	4,330.86	2,165.43	51,970.32
26.00	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,080.00	4,524.00	2,262.00	54,288.00
27.18	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,174.40	4,729.32	2,364.66	56,751.84
28.45	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,276.00	4,950.30	2,475.15	59,403.60
29.72	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,377.60	5,171.28	2,585.64	62,055.36
31.07	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,485.60	5,406.18	2,703.09	64,874.16
32.52	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,601.60	5,658.48	2,829.24	67,901.76
34.02	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,721.60	5,919.48	2,959.74	71,033.76
35.61	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,848.80	6,196.14	3,098.07	74,353.68
37.26	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,980.80	6,483.24	3,241.62	77,798.88
39.03	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,122.40	6,791.22	3,395.61	81,494.64
40.85	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,268.00	7,107.90	3,553.95	85,294.80
42.79	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,423.20	7,445.46	3,722.73	89,345.52
44.81	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,584.80	7,796.94	3,898.47	93,563.28
46.94	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,755.20	8,167.56	4,083.78	98,010.72
49.18	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,934.40	8,557.32	4,278.66	102,687.84
51.55	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,124.00	8,969.70	4,484.85	107,636.40
54.02	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,321.60	9,399.48	4,699.74	112,793.76
56.61	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,528.80	9,850.14	4,925.07	118,201.68
59.33	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,746.40	10,323.42	5,161.71	123,881.04
62.17	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,973.60	10,817.58	5,408.79	129,810.96
65.21	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,216.80	11,346.54	5,673.27	136,158.48
68.36	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,468.80	11,894.64	5,947.32	142,735.68
71.68	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,734.40	12,472.32	6,236.16	149,667.84
75.13	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,010.40	13,072.62	6,536.31	156,871.44
78.61	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,288.80	13,678.14	6,839.07	164,137.68

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87719.