

PAY POLICY 01
CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERs)
COMPENSATION SCHEDULE

EFFECTIVE DATE: ** JULY 15, 2019

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.48	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	758.40	1,649.52	824.76	19,794.24
9.81	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	784.80	1,706.94	853.47	20,483.28
10.15	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	812.00	1,766.10	883.05	21,193.20
10.50	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	840.00	1,827.00	913.50	21,924.00
10.84	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	867.20	1,886.16	943.08	22,633.92
11.23	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	898.40	1,954.02	977.01	23,448.24
11.61	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	928.80	2,020.14	1,010.07	24,241.68
12.05	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	964.00	2,096.70	1,048.35	25,160.40
12.48	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	998.40	2,171.52	1,085.76	26,058.24
12.96	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,036.80	2,255.04	1,127.52	27,060.48
13.42	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,073.60	2,335.08	1,167.54	28,020.96
13.96	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,116.80	2,429.04	1,214.52	29,148.48
14.47	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,157.60	2,517.78	1,258.89	30,213.36
15.04	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,203.20	2,616.96	1,308.48	31,403.52
15.67	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,253.60	2,726.58	1,363.29	32,718.96
16.27	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,301.60	2,830.98	1,415.49	33,971.76
16.92	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,353.60	2,944.08	1,472.04	35,328.96
17.62	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,409.60	3,065.88	1,532.94	36,790.56
18.35	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,468.00	3,192.90	1,596.45	38,314.80
19.13	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,530.40	3,328.62	1,664.31	39,943.44
19.91	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,592.80	3,464.34	1,732.17	41,572.08
20.76	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,660.80	3,612.24	1,806.12	43,346.88
21.62	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,729.60	3,761.88	1,880.94	45,142.56
22.60	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,808.00	3,932.40	1,966.20	47,188.80
23.54	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,883.20	4,095.96	2,047.98	49,151.52
24.56	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,964.80	4,273.44	2,136.72	51,281.28
25.67	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,053.60	4,466.58	2,233.29	53,598.96
26.80	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,144.00	4,663.20	2,331.60	55,958.40
27.96	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,236.80	4,865.04	2,432.52	58,380.48
29.22	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,337.60	5,084.28	2,542.14	61,011.36
30.53	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,442.40	5,312.22	2,656.11	63,746.64
31.91	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,552.80	5,552.34	2,776.17	66,628.08
33.40	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,672.00	5,811.60	2,905.80	69,739.20
34.90	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,792.00	6,072.60	3,036.30	72,871.20
36.48	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,918.40	6,347.52	3,173.76	76,170.24
38.18	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,054.40	6,643.32	3,321.66	79,719.84
39.94	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,195.20	6,949.56	3,474.78	83,394.72
41.82	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,345.60	7,276.68	3,638.34	87,320.16
43.75	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,500.00	7,612.50	3,806.25	91,350.00
45.82	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,665.60	7,972.68	3,986.34	95,672.16
47.97	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,837.60	8,346.78	4,173.39	100,161.36
50.24	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,019.20	8,741.76	4,370.88	104,901.12
52.61	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,208.80	9,154.14	4,577.07	109,849.68
55.12	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,409.60	9,590.88	4,795.44	115,090.56
57.75	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,620.00	10,048.50	5,024.25	120,582.00
60.53	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,842.40	10,532.22	5,266.11	126,386.64
63.43	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,074.40	11,036.82	5,518.41	132,441.84
66.47	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,317.60	11,565.78	5,782.89	138,789.36
69.67	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,573.60	12,122.58	6,061.29	145,470.96
73.00	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,840.00	12,702.00	6,351.00	152,424.00
76.57	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,125.60	13,323.18	6,661.59	159,878.16
80.27	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,421.60	13,966.98	6,983.49	167,603.76
84.17	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,733.60	14,645.58	7,322.79	175,746.96
88.22	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,057.60	15,350.28	7,675.14	184,203.36
92.31	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,384.80	16,061.94	8,030.97	192,743.28

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.25%.
MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.00%.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2019