

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2019

HOURLY RATE	GRADE AND STEP										<----- APPROXIMATE SALARY ----->			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.32	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	665.60	1,447.68	723.84	17,372.16
8.61	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	688.80	1,498.14	749.07	17,977.68
8.90	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	712.00	1,548.60	774.30	18,583.20
9.21	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	736.80	1,602.54	801.27	19,230.48
9.51	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	760.80	1,654.74	827.37	19,856.88
9.85	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	788.00	1,713.90	856.95	20,566.80
10.18	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	814.40	1,771.32	885.66	21,255.84
10.57	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	845.60	1,839.18	919.59	22,070.16
10.95	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	876.00	1,905.30	952.65	22,863.60
11.37	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	909.60	1,978.38	989.19	23,740.56
11.77	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	941.60	2,047.98	1,023.99	24,575.76
12.25	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	980.00	2,131.50	1,065.75	25,578.00
12.69	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,015.20	2,208.06	1,104.03	26,496.72
13.19	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,055.20	2,295.06	1,147.53	27,540.72
13.75	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,100.00	2,392.50	1,196.25	28,710.00
14.27	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,141.60	2,482.98	1,241.49	29,795.76
14.84	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,187.20	2,582.16	1,291.08	30,985.92
15.46	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,236.80	2,690.04	1,345.02	32,280.48
16.10	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,288.00	2,801.40	1,400.70	33,616.80
16.78	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,342.40	2,919.72	1,459.86	35,036.64
17.46	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,396.80	3,038.04	1,519.02	36,456.48
18.21	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,456.80	3,168.54	1,584.27	38,022.48
18.96	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,516.80	3,299.04	1,649.52	39,588.48
19.82	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,585.60	3,448.68	1,724.34	41,384.16
20.65	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,652.00	3,593.10	1,796.55	43,117.20
21.54	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,723.20	3,747.96	1,873.98	44,975.52
22.52	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,801.60	3,918.48	1,959.24	47,021.76
23.51	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,880.80	4,090.74	2,045.37	49,088.88
24.53	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,962.40	4,268.22	2,134.11	51,218.64
25.63	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,050.40	4,459.62	2,229.81	53,515.44
26.78	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,142.40	4,659.72	2,329.86	55,916.64
27.99	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,239.20	4,870.26	2,435.13	58,443.12
29.30	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,344.00	5,098.20	2,549.10	61,178.40
30.61	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,448.80	5,326.14	2,663.07	63,913.68
32.00	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,560.00	5,568.00	2,784.00	66,816.00
33.49	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,679.20	5,827.26	2,913.63	69,927.12
35.03	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,802.40	6,095.22	3,047.61	73,142.64
36.68	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,934.40	6,382.32	3,191.16	76,587.84
38.38	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,070.40	6,678.12	3,339.06	80,137.44
40.19	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,215.20	6,993.06	3,496.53	83,916.72
42.08	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,366.40	7,321.92	3,660.96	87,863.04
44.07	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,525.60	7,668.18	3,834.09	92,018.16
46.15	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,692.00	8,030.10	4,015.05	96,361.20
48.35	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,868.00	8,412.90	4,206.45	100,954.80
50.66	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,052.80	8,814.84	4,407.42	105,778.08
53.10	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,248.00	9,239.40	4,619.70	110,872.80
55.64	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,451.20	9,681.36	4,840.68	116,176.32
58.31	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,664.80	10,145.94	5,072.97	121,751.28
61.11	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,888.80	10,633.14	5,316.57	127,597.68
64.03	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,122.40	11,141.22	5,570.61	133,694.64
67.17	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,373.60	11,687.58	5,843.79	140,250.96
70.41	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,632.80	12,251.34	6,125.67	147,016.88
73.83	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,906.40	12,846.42	6,423.21	154,157.04
77.39	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,191.20	13,465.86	6,732.93	161,590.32
80.97	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,477.60	14,088.78	7,044.39	169,065.36

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87719.