

PAY POLICY 02  
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: \*\* JULY 15, 2019

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.27	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	661.60	1,438.98	719.49	17,267.76
8.56	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	684.80	1,489.44	744.72	17,873.28
8.85	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	708.00	1,539.90	769.95	18,478.80
9.16	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	732.80	1,593.84	796.92	19,126.08
9.46	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	756.80	1,646.04	823.02	19,752.48
9.80	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	784.00	1,705.20	852.60	20,462.40
10.13	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	810.40	1,762.62	881.31	21,151.44
10.51	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	840.80	1,828.74	914.37	21,944.88
10.89	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	871.20	1,894.86	947.43	22,738.32
11.31	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	904.80	1,967.94	983.97	23,615.28
11.71	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	936.80	2,037.54	1,018.77	24,450.48
12.18	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	974.40	2,119.32	1,059.66	25,431.84
12.62	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,009.60	2,195.88	1,097.94	26,350.56
13.12	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,049.60	2,282.88	1,141.44	27,394.56
13.67	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,093.60	2,378.58	1,189.29	28,542.96
14.19	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,135.20	2,469.06	1,234.53	29,628.72
14.76	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,180.80	2,568.24	1,284.12	30,818.88
15.37	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,229.60	2,674.38	1,337.19	32,092.56
16.01	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,280.80	2,785.74	1,392.87	33,428.88
16.69	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,335.20	2,904.06	1,452.03	34,848.72
17.37	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,389.60	3,022.38	1,511.19	36,268.56
18.11	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,448.80	3,151.14	1,575.57	37,813.68
18.86	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,508.80	3,281.64	1,640.82	39,379.68
19.72	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,577.60	3,431.28	1,715.64	41,175.36
20.54	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,643.20	3,573.96	1,786.98	42,887.52
21.43	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,714.40	3,728.82	1,864.41	44,745.84
22.39	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,791.20	3,895.86	1,947.93	46,750.32
23.38	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,870.40	4,068.12	2,034.06	48,817.44
24.39	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,951.20	4,243.86	2,121.93	50,926.32
25.49	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,039.20	4,435.26	2,217.63	53,223.12
26.63	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,130.40	4,633.62	2,316.81	55,603.44
27.84	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,227.20	4,844.16	2,422.08	58,129.92
29.14	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,331.20	5,070.36	2,535.18	60,844.32
30.45	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,436.00	5,298.30	2,649.15	63,579.60
31.83	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,546.40	5,538.42	2,769.21	66,461.04
33.31	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,664.80	5,795.94	2,897.97	69,551.28
34.84	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,787.20	6,062.16	3,031.08	72,745.92
36.48	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,918.40	6,347.52	3,173.76	76,170.24
38.17	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,053.60	6,641.58	3,320.79	79,698.96
39.97	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,197.60	6,954.78	3,477.39	83,457.36
41.85	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,348.00	7,281.90	3,640.95	87,382.80
43.83	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,506.40	7,626.42	3,813.21	91,517.04
45.90	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,672.00	7,986.60	3,993.30	95,839.20
48.09	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,847.20	8,367.66	4,183.83	100,411.92
50.38	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,030.40	8,766.12	4,383.06	105,193.44
52.81	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,224.80	9,188.94	4,594.47	110,267.28
55.34	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,427.20	9,629.16	4,814.58	115,549.92
57.99	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,639.20	10,090.26	5,045.13	121,083.12
60.78	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,862.40	10,575.72	5,287.86	126,908.64
63.69	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,095.20	11,082.06	5,541.03	132,984.72
66.80	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,344.00	11,623.20	5,811.60	139,478.40
70.03	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,602.40	12,185.22	6,092.61	146,222.64
73.43	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,874.40	12,776.82	6,388.41	153,321.84
76.96	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,156.80	13,391.04	6,695.52	160,692.48
80.53	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,442.40	14,012.22	7,006.11	168,146.64

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 29.25%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87241.

\*\* EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2019