

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2019

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.84	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	627.20	1,364.16	682.08	16,369.92
8.12	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	649.60	1,412.88	706.44	16,954.56
8.40	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	672.00	1,461.60	730.80	17,539.20
8.69	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	695.20	1,512.06	756.03	18,144.72
8.97	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	717.60	1,560.78	780.39	18,729.36
9.29	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	743.20	1,616.46	808.23	19,397.52
9.61	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	768.80	1,672.14	836.07	20,065.68
9.97	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	797.60	1,734.78	867.39	20,817.36
10.33	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	826.40	1,797.42	898.71	21,569.04
10.72	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	857.60	1,865.28	932.64	22,383.36
11.10	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	888.00	1,931.40	965.70	23,176.80
11.55	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	924.00	2,009.70	1,004.85	24,116.40
11.97	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	957.60	2,082.78	1,041.39	24,993.36
12.44	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	995.20	2,164.56	1,082.28	25,974.72
12.97	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,037.60	2,256.78	1,128.39	27,081.36
13.46	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,076.80	2,342.04	1,171.02	28,104.48
14.00	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,120.00	2,436.00	1,218.00	29,232.00
14.58	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,166.40	2,536.92	1,268.46	30,443.04
15.18	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,214.40	2,641.32	1,320.66	31,695.84
15.83	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,266.40	2,754.42	1,377.21	33,053.04
16.47	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,317.60	2,865.78	1,432.89	34,389.36
17.18	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,374.40	2,989.32	1,494.66	35,871.84
17.89	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,431.20	3,112.86	1,556.43	37,354.32
18.70	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,496.00	3,253.80	1,626.90	39,045.60
19.48	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,558.40	3,389.52	1,694.76	40,674.24
20.32	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,625.60	3,535.68	1,767.84	42,428.16
21.24	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,699.20	3,695.76	1,847.88	44,349.12
22.18	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,774.40	3,859.32	1,929.66	46,311.84
23.14	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,851.20	4,026.36	2,013.18	48,316.32
24.18	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,934.40	4,207.32	2,103.66	50,487.84
25.26	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,020.80	4,395.24	2,197.62	52,742.88
26.40	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,112.00	4,593.60	2,296.80	55,123.20
27.64	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,211.20	4,809.36	2,404.68	57,712.32
28.88	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,310.40	5,025.12	2,512.56	60,301.44
30.19	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,415.20	5,253.06	2,626.53	63,036.72
31.59	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,527.20	5,496.66	2,748.33	65,959.92
33.05	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,644.00	5,750.70	2,875.35	69,008.40
34.60	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,768.00	6,020.40	3,010.20	72,244.80
36.20	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,896.00	6,298.80	3,149.40	75,585.60
37.91	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,032.80	6,596.34	3,298.17	79,156.08
39.69	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,175.20	6,906.06	3,453.03	82,872.72
41.57	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,325.60	7,233.18	3,616.59	86,798.16
43.53	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,482.40	7,574.22	3,787.11	90,890.64
45.61	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,648.80	7,936.14	3,968.07	95,233.68
47.78	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,822.40	8,313.72	4,156.86	99,764.64
50.09	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,007.20	8,715.66	4,357.83	104,587.92
52.48	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,198.40	9,131.52	4,565.76	109,578.24
55.00	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,400.00	9,570.00	4,785.00	114,840.00
57.65	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,612.00	10,031.10	5,015.55	120,373.20
60.40	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,832.00	10,509.60	5,254.80	126,115.20
63.36	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,068.80	11,024.64	5,512.32	132,295.68
66.42	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,313.60	11,557.08	5,778.54	138,684.96
69.65	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,572.00	12,119.10	6,059.55	145,429.20
73.00	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,840.00	12,702.00	6,351.00	152,424.00
76.38	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,110.40	13,290.12	6,645.06	159,481.44

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 40.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.
THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .827443.
SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.