

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: ** JULY 15, 2019

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.78	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	622.40	1,353.72	676.86	16,244.64
8.05	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	644.00	1,400.70	700.35	16,808.40
8.33	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	666.40	1,449.42	724.71	17,393.04
8.62	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	689.60	1,499.88	749.94	17,998.56
8.90	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	712.00	1,548.60	774.30	18,583.20
9.22	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	737.60	1,604.28	802.14	19,251.36
9.53	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	762.40	1,658.22	829.11	19,898.64
9.89	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	791.20	1,720.86	860.43	20,650.32
10.24	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	819.20	1,781.76	890.88	21,381.12
10.64	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	851.20	1,851.36	925.68	22,216.32
11.01	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	880.80	1,915.74	957.87	22,988.88
11.46	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	916.80	1,994.04	997.02	23,928.48
11.87	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	949.60	2,065.38	1,032.69	24,784.56
12.34	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	987.20	2,147.16	1,073.58	25,765.92
12.86	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,028.80	2,237.64	1,118.82	26,851.68
13.35	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,068.00	2,322.90	1,161.45	27,874.80
13.88	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,110.40	2,415.12	1,207.56	28,981.44
14.46	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,156.80	2,516.04	1,258.02	30,192.48
15.06	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,204.80	2,620.44	1,310.22	31,445.28
15.70	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,256.00	2,731.80	1,365.90	32,781.60
16.34	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,307.20	2,843.16	1,421.58	34,117.92
17.04	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,363.20	2,964.96	1,482.48	35,579.52
17.74	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,419.20	3,086.76	1,543.38	37,041.12
18.55	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,484.00	3,227.70	1,613.85	38,732.40
19.32	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,545.60	3,361.68	1,680.84	40,340.16
20.15	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,612.00	3,506.10	1,753.05	42,073.20
21.07	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,685.60	3,666.18	1,833.09	43,994.16
21.99	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,759.20	3,826.26	1,913.13	45,915.12
22.94	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,835.20	3,991.56	1,995.78	47,898.72
23.98	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,918.40	4,172.52	2,086.26	50,070.24
25.05	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,004.00	4,358.70	2,179.35	52,304.40
26.19	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,095.20	4,557.06	2,278.53	54,684.72
27.41	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,192.80	4,769.34	2,384.67	57,232.08
28.64	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,291.20	4,983.36	2,491.68	59,800.32
29.94	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,395.20	5,209.56	2,604.78	62,514.72
31.33	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,506.40	5,451.42	2,725.71	65,417.04
32.78	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,622.40	5,703.72	2,851.86	68,444.64
34.32	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,745.60	5,971.68	2,985.84	71,660.16
35.90	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,872.00	6,246.60	3,123.30	74,959.20
37.60	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,008.00	6,542.40	3,271.20	78,508.80
39.37	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,149.60	6,850.38	3,425.19	82,204.56
41.23	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,298.40	7,174.02	3,587.01	86,088.24
43.17	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,453.60	7,511.58	3,755.79	90,138.96
45.23	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,618.40	7,870.02	3,935.01	94,440.24
47.39	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,791.20	8,245.86	4,122.93	98,950.32
49.67	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,973.60	8,642.58	4,321.29	103,710.96
52.05	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,164.00	9,056.70	4,528.35	108,680.40
54.55	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,364.00	9,491.70	4,745.85	113,900.40
57.17	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,573.60	9,947.58	4,973.79	119,370.96
59.91	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,792.80	10,424.34	5,212.17	125,092.08
62.83	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,026.40	10,932.42	5,466.21	131,189.04
65.87	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,269.60	11,461.38	5,730.69	137,536.56
69.07	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,525.60	12,018.18	6,009.09	144,218.16
72.40	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,792.00	12,597.60	6,298.80	151,171.20
75.75	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,060.00	13,180.50	6,590.25	158,166.00

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 42.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .820619.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2019