

PP03A - CBA Classified on Police/Fire Employer Contribution Plan (EPC)



Effective Date: July 1, 2022

Hourly Rate	Grade and Step										Approximate Salary			
											Bi-weekly	Monthly	Semi-monthly	Annual
7.96	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	636.80	1,385.04	692.52	16,620.48
8.24	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	659.20	1,433.76	716.88	17,205.12
8.52	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	681.60	1,482.48	741.24	17,789.76
8.82	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	705.60	1,534.68	767.34	18,416.16
9.11	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	728.80	1,585.14	792.57	19,021.68
9.44	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	755.20	1,642.56	821.28	19,710.72
9.75	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	780.00	1,696.50	848.25	20,358.00
10.12	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	809.60	1,760.88	880.44	21,130.56
10.48	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	838.40	1,823.52	911.76	21,882.24
10.89	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	871.20	1,894.86	947.43	22,738.32
11.27	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	901.60	1,960.98	980.49	23,531.76
11.73	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	938.40	2,041.02	1,020.51	24,492.24
12.15	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	972.00	2,114.10	1,057.05	25,369.20
12.63	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,010.40	2,197.62	1,098.81	26,371.44
13.16	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,052.80	2,289.84	1,144.92	27,478.08
13.67	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,093.60	2,378.58	1,189.29	28,542.96
14.22	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,137.60	2,474.28	1,237.14	29,691.36
14.80	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,184.00	2,575.20	1,287.60	30,902.40
15.41	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,232.80	2,681.34	1,340.67	32,176.08
16.07	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,285.60	2,796.18	1,398.09	33,554.16
16.73	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,338.40	2,911.02	1,455.51	34,932.24
17.44	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,395.20	3,034.56	1,517.28	36,414.72
18.16	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,452.80	3,159.84	1,579.92	37,918.08
18.99	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,519.20	3,304.26	1,652.13	39,651.12
19.78	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,582.40	3,441.72	1,720.86	41,300.64
20.63	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,650.40	3,589.62	1,794.81	43,075.44
21.56	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,724.80	3,751.44	1,875.72	45,017.28
22.51	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,800.80	3,916.74	1,958.37	47,000.88
23.49	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,879.20	4,087.26	2,043.63	49,047.12
24.55	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,964.00	4,271.70	2,135.85	51,260.40
25.65	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,052.00	4,463.10	2,231.55	53,557.20
26.81	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,144.80	4,664.94	2,332.47	55,979.28
28.06	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,244.80	4,882.44	2,441.22	58,589.28
29.32	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,345.60	5,101.68	2,550.84	61,220.16
30.64	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,451.20	5,331.36	2,665.68	63,976.32
32.08	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,566.40	5,581.92	2,790.96	66,983.04
33.55	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,684.00	5,837.70	2,918.85	70,052.40
35.13	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,810.40	6,112.62	3,056.31	73,351.44
36.75	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,940.00	6,394.50	3,197.25	76,734.00
38.49	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,079.20	6,697.26	3,348.63	80,367.12
40.30	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,224.00	7,012.20	3,506.10	84,146.40
42.21	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,376.80	7,344.54	3,672.27	88,134.48
44.20	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,536.00	7,690.80	3,845.40	92,289.60
46.30	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,704.00	8,056.20	4,028.10	96,674.40
48.51	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,880.80	8,440.74	4,220.37	101,288.88
50.85	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,068.00	8,847.90	4,423.95	106,174.80
53.28	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,262.40	9,270.72	4,635.36	111,248.64
55.83	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,466.40	9,714.42	4,857.21	116,573.04
58.53	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,682.40	10,184.22	5,092.11	122,210.64
61.32	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,905.60	10,669.68	5,334.84	128,036.16
64.32	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,145.60	11,191.68	5,595.84	134,300.16
67.43	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,394.40	11,732.82	5,866.41	140,793.84
70.71	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,656.80	12,303.54	6,151.77	147,642.48
74.11	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,928.80	12,895.14	6,447.57	154,741.68
77.54	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,203.20	13,491.96	6,745.98	161,903.52

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 44.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .815574.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021