

PAY POLICY 01E  
CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
11.03	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	882.40	1,919.22	959.61	23,030.64
11.41	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	912.80	1,985.34	992.67	23,824.08
11.81	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	944.80	2,054.94	1,027.47	24,659.28
12.23	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	978.40	2,128.02	1,064.01	25,536.24
12.62	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,009.60	2,195.88	1,097.94	26,350.56
13.07	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,045.60	2,274.18	1,137.09	27,290.16
13.51	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,080.80	2,350.74	1,175.37	28,208.88
14.02	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,121.60	2,439.48	1,219.74	29,273.76
14.52	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,161.60	2,526.48	1,263.24	30,317.76
15.09	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,207.20	2,625.66	1,312.83	31,507.92
15.62	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,249.60	2,717.88	1,358.94	32,614.56
16.25	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,300.00	2,827.50	1,413.75	33,930.00
16.84	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,347.20	2,930.16	1,465.08	35,161.92
17.50	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,400.00	3,045.00	1,522.50	36,540.00
18.24	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,459.20	3,173.76	1,586.88	38,085.12
18.94	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,515.20	3,295.56	1,647.78	39,546.72
19.70	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,576.00	3,427.80	1,713.90	41,133.60
20.51	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,640.80	3,568.74	1,784.37	42,824.88
21.36	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,708.80	3,716.64	1,858.32	44,599.68
22.26	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,780.80	3,873.24	1,936.62	46,478.88
23.18	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,854.40	4,033.32	2,016.66	48,399.84
24.16	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,932.80	4,203.84	2,101.92	50,446.08
25.17	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,013.60	4,379.58	2,189.79	52,554.96
26.31	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,104.80	4,577.94	2,288.97	54,935.28
27.40	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,192.00	4,767.60	2,383.80	57,211.20
28.59	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,287.20	4,974.66	2,487.33	59,695.92
29.88	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,390.40	5,199.12	2,599.56	62,389.44
31.19	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,495.20	5,427.06	2,713.53	65,124.72
32.54	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,603.20	5,661.96	2,830.98	67,943.52
34.01	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,720.80	5,917.74	2,958.87	71,012.88
35.54	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,843.20	6,183.96	3,091.98	74,207.52
37.14	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,971.20	6,462.36	3,231.18	77,548.32
38.87	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,109.60	6,763.38	3,381.69	81,160.56
40.62	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,249.60	7,067.88	3,533.94	84,814.56
42.45	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,396.00	7,386.30	3,693.15	88,635.60
44.44	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,555.20	7,732.56	3,866.28	92,790.72
46.49	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,719.20	8,089.26	4,044.63	97,071.12
48.67	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,893.60	8,468.58	4,234.29	101,622.96
50.92	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,073.60	8,860.08	4,430.04	106,320.96
53.32	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,265.60	9,277.68	4,638.84	111,332.16
55.83	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,466.40	9,714.42	4,857.21	116,573.04
58.48	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,678.40	10,175.52	5,087.76	122,106.24
61.23	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,898.40	10,654.02	5,327.01	127,848.24
64.15	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,132.00	11,162.10	5,581.05	133,945.20
67.21	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,376.80	11,694.54	5,847.27	140,334.48
70.46	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,636.80	12,260.04	6,130.02	147,120.48
73.82	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,905.60	12,844.68	6,422.34	154,136.16
77.36	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,188.80	13,460.64	6,730.32	161,527.68
81.09	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,487.20	14,109.66	7,054.83	169,315.92
84.96	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,796.80	14,783.04	7,391.52	177,396.48
89.12	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,129.60	15,506.88	7,753.44	186,082.56
93.43	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	7,474.40	16,256.82	8,128.41	195,081.84
97.97	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,837.60	17,046.78	8,523.39	204,561.36
102.68	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,214.40	17,866.32	8,933.16	214,395.84
107.44	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,595.20	18,694.56	9,347.28	224,334.72

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.75%.

\*\* EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021