

PAY POLICY 02E
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.60	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	768.00	1,670.40	835.20	20,044.80
9.93	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	794.40	1,727.82	863.91	20,733.84
10.28	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	822.40	1,788.72	894.36	21,464.64
10.65	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	852.00	1,853.10	926.55	22,237.20
10.99	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	879.20	1,912.26	956.13	22,947.12
11.38	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	910.40	1,980.12	990.06	23,761.44
11.76	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	940.80	2,046.24	1,023.12	24,554.88
12.20	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	976.00	2,122.80	1,061.40	25,473.60
12.64	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,011.20	2,199.36	1,099.68	26,392.32
13.14	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,051.20	2,286.36	1,143.18	27,436.32
13.60	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,088.00	2,366.40	1,183.20	28,396.80
14.15	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,132.00	2,462.10	1,231.05	29,545.20
14.66	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,172.80	2,550.84	1,275.42	30,610.08
15.23	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,218.40	2,650.02	1,325.01	31,800.24
15.88	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,270.40	2,763.12	1,381.56	33,157.44
16.49	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,319.20	2,869.26	1,434.63	34,431.12
17.15	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,372.00	2,984.10	1,492.05	35,809.20
17.85	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,428.00	3,105.90	1,552.95	37,270.80
18.59	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,487.20	3,234.66	1,617.33	38,815.92
19.38	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,550.40	3,372.12	1,686.06	40,465.44
20.18	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,614.40	3,511.32	1,755.66	42,135.84
21.03	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,682.40	3,659.22	1,829.61	43,910.64
21.91	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,752.80	3,812.34	1,906.17	45,748.08
22.90	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,832.00	3,984.60	1,992.30	47,815.20
23.85	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,908.00	4,149.90	2,074.95	49,798.80
24.89	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,991.20	4,330.86	2,165.43	51,970.32
26.01	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,080.80	4,525.74	2,262.87	54,308.88
27.15	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,172.00	4,724.10	2,362.05	56,689.20
28.33	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,266.40	4,929.42	2,464.71	59,153.04
29.61	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,368.80	5,152.14	2,576.07	61,825.68
30.94	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,475.20	5,383.56	2,691.78	64,602.72
32.33	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,586.40	5,625.42	2,812.71	67,505.04
33.84	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,707.20	5,888.16	2,944.08	70,657.92
35.36	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,828.80	6,152.64	3,076.32	73,831.68
36.95	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,956.00	6,429.30	3,214.65	77,151.60
38.69	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,095.20	6,732.06	3,366.03	80,784.72
40.47	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,237.60	7,041.78	3,520.89	84,501.36
42.37	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,389.60	7,372.38	3,686.19	88,468.56
44.33	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,546.40	7,713.42	3,856.71	92,561.04
46.42	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,713.60	8,077.08	4,038.54	96,924.96
48.60	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,888.00	8,456.40	4,228.20	101,476.80
50.91	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,072.80	8,858.34	4,429.17	106,300.08
53.30	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,264.00	9,274.20	4,637.10	111,290.40
55.84	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,467.20	9,716.16	4,858.08	116,593.92
58.51	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,680.80	10,180.74	5,090.37	122,168.88
61.34	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,907.20	10,673.16	5,336.58	128,077.92
64.26	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,140.80	11,181.24	5,590.62	134,174.88
67.34	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,387.20	11,717.16	5,858.58	140,605.92
70.59	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,647.20	12,282.66	6,141.33	147,391.92
73.96	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,916.80	12,869.04	6,434.52	154,428.48
77.58	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,206.40	13,498.92	6,749.46	161,987.04
81.33	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,506.40	14,151.42	7,075.71	169,817.04
85.28	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,822.40	14,838.72	7,419.36	178,064.64
89.38	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,150.40	15,552.12	7,776.06	186,625.44
93.53	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,482.40	16,274.22	8,137.11	195,290.64

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .870510.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021