

PAY POLICY 01E  
CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
12.24	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	979.20	2,129.76	1,064.88	25,557.12
12.67	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	1,013.60	2,204.58	1,102.29	26,454.96
13.11	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,048.80	2,281.14	1,140.57	27,373.68
13.58	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,086.40	2,362.92	1,181.46	28,355.04
14.01	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,120.80	2,437.74	1,218.87	29,252.88
14.51	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,160.80	2,524.74	1,262.37	30,296.88
15.00	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,200.00	2,610.00	1,305.00	31,320.00
15.56	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,244.80	2,707.44	1,353.72	32,489.28
16.12	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,289.60	2,804.88	1,402.44	33,658.56
16.75	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,340.00	2,914.50	1,457.25	34,974.00
17.34	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,387.20	3,017.16	1,508.58	36,205.92
18.04	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,443.20	3,138.96	1,569.48	37,667.52
18.69	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,495.20	3,252.06	1,626.03	39,024.72
19.43	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,554.40	3,380.82	1,690.41	40,569.84
20.25	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,620.00	3,523.50	1,761.75	42,282.00
21.02	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,681.60	3,657.48	1,828.74	43,889.76
21.87	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,749.60	3,805.38	1,902.69	45,664.56
22.77	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,821.60	3,961.98	1,980.99	47,543.76
23.71	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,896.80	4,125.54	2,062.77	49,506.48
24.71	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,976.80	4,299.54	2,149.77	51,594.48
25.73	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,058.40	4,477.02	2,238.51	53,724.24
26.82	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,145.60	4,666.68	2,333.34	56,000.16
27.94	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,235.20	4,861.56	2,430.78	58,338.72
29.20	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,336.00	5,080.80	2,540.40	60,969.60
30.41	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,432.80	5,291.34	2,645.67	63,496.08
31.73	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,538.40	5,521.02	2,760.51	66,252.24
33.17	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,653.60	5,771.58	2,885.79	69,258.96
34.62	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,769.60	6,023.88	3,011.94	72,286.56
36.12	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,889.60	6,284.88	3,142.44	75,418.56
37.75	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	3,020.00	6,568.50	3,284.25	78,822.00
39.45	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,156.00	6,864.30	3,432.15	82,371.60
41.23	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,298.40	7,174.02	3,587.01	86,088.24
43.15	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,452.00	7,508.10	3,754.05	90,097.20
45.09	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,607.20	7,845.66	3,922.83	94,147.92
47.12	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,769.60	8,198.88	4,099.44	98,386.56
49.33	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,946.40	8,583.42	4,291.71	103,001.04
51.60	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,128.00	8,978.40	4,489.20	107,740.80
54.02	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,321.60	9,399.48	4,699.74	112,793.76
56.52	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,521.60	9,834.48	4,917.24	118,013.76
59.19	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,735.20	10,299.06	5,149.53	123,588.72
61.97	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,957.60	10,782.78	5,391.39	129,393.36
64.91	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,192.80	11,294.34	5,647.17	135,532.08
67.97	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,437.60	11,826.78	5,913.39	141,921.36
71.21	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,696.80	12,390.54	6,195.27	148,686.48
74.60	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,968.00	12,980.40	6,490.20	155,764.80
78.21	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,256.80	13,608.54	6,804.27	163,302.48
81.94	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,555.20	14,257.56	7,128.78	171,090.72
85.87	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,869.60	14,941.38	7,470.69	179,296.56
90.01	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,200.80	15,661.74	7,830.87	187,940.88
94.31	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,544.80	16,409.94	8,204.97	196,919.28
98.92	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,913.60	17,212.08	8,606.04	206,544.96
103.71	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,296.80	18,045.54	9,022.77	216,546.48
108.75	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,700.00	18,922.50	9,461.25	227,070.00
113.97	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	9,117.60	19,830.78	9,915.39	237,969.36
119.26	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,540.80	20,751.24	10,375.62	249,014.88