



Compensation Schedule: Pay Policy 02C, L, M, N, O
Classified; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 1, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.30	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	824.00	1,792.20	896.10	21,506.40
10.66	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	852.80	1,854.84	927.42	22,258.08
11.02	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	881.60	1,917.48	958.74	23,009.76
11.41	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	912.80	1,985.34	992.67	23,824.08
11.78	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	942.40	2,049.72	1,024.86	24,596.64
12.20	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	976.00	2,122.80	1,061.40	25,473.60
12.63	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,010.40	2,197.62	1,098.81	26,371.44
13.09	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,047.20	2,277.66	1,138.83	27,331.92
13.55	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,084.00	2,357.70	1,178.85	28,292.40
14.07	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,125.60	2,448.18	1,224.09	29,378.16
14.58	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,166.40	2,536.92	1,268.46	30,443.04
15.17	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,213.60	2,639.58	1,319.79	31,674.96
15.71	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,256.80	2,733.54	1,366.77	32,802.48
16.33	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,306.40	2,841.42	1,420.71	34,097.04
17.03	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,362.40	2,963.22	1,481.61	35,558.64
17.66	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,412.80	3,072.84	1,536.42	36,874.08
18.38	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,470.40	3,198.12	1,599.06	38,377.44
19.14	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,531.20	3,330.36	1,665.18	39,964.32
19.92	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,593.60	3,466.08	1,733.04	41,592.96
20.78	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,662.40	3,615.72	1,807.86	43,388.64
21.63	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,730.40	3,763.62	1,881.81	45,163.44
22.55	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,804.00	3,923.70	1,961.85	47,084.40
23.49	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,879.20	4,087.26	2,043.63	49,047.12
24.55	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,964.00	4,271.70	2,135.85	51,260.40
25.58	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,046.40	4,450.92	2,225.46	53,411.04
26.69	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,135.20	4,644.06	2,322.03	55,728.72
27.88	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,230.40	4,851.12	2,425.56	58,213.44
29.12	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,329.60	5,066.88	2,533.44	60,802.56
30.37	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,429.60	5,284.38	2,642.19	63,412.56
31.74	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,539.20	5,522.76	2,761.38	66,273.12
33.16	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,652.80	5,769.84	2,884.92	69,238.08
34.66	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,772.80	6,030.84	3,015.42	72,370.08
36.28	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,902.40	6,312.72	3,156.36	75,752.64
37.91	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,032.80	6,596.34	3,298.17	79,156.08
39.62	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,169.60	6,893.88	3,446.94	82,726.56
41.47	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,317.60	7,215.78	3,607.89	86,589.36
43.38	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,470.40	7,548.12	3,774.06	90,577.44
45.43	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,634.40	7,904.82	3,952.41	94,857.84
47.52	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,801.60	8,268.48	4,134.24	99,221.76
49.77	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,981.60	8,659.98	4,329.99	103,919.76
52.10	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,168.00	9,065.40	4,532.70	108,784.80
54.57	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,365.60	9,495.18	4,747.59	113,942.16
57.16	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,572.80	9,945.84	4,972.92	119,350.08
59.87	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,789.60	10,417.38	5,208.69	125,008.56
62.74	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,019.20	10,916.76	5,458.38	131,001.12
65.76	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,260.80	11,442.24	5,721.12	137,306.88
68.90	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,512.00	11,988.60	5,994.30	143,863.20
72.20	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,776.00	12,562.80	6,281.40	150,753.60
75.67	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,053.60	13,166.58	6,583.29	157,998.96
79.30	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,344.00	13,798.20	6,899.10	165,578.40
83.18	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,654.40	14,473.32	7,236.66	173,679.84
87.19	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,975.20	15,171.06	7,585.53	182,052.72
91.43	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,314.40	15,908.82	7,954.41	190,905.84
95.83	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,666.40	16,674.42	8,337.21	200,093.04
100.27	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,021.60	17,446.98	8,723.49	209,363.76