



Compensation Schedule: **Pay Policy 03C, L, M, N, O**
Classified; Police-Fire; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 1, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.57	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	765.60	1,665.18	832.59	19,982.16
9.90	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	792.00	1,722.60	861.30	20,671.20
10.24	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	819.20	1,781.76	890.88	21,381.12
10.60	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	848.00	1,844.40	922.20	22,132.80
10.95	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	876.00	1,905.30	952.65	22,863.60
11.34	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	907.20	1,973.16	986.58	23,677.92
11.73	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	938.40	2,041.02	1,020.51	24,492.24
12.16	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	972.80	2,115.84	1,057.92	25,390.08
12.59	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,007.20	2,190.66	1,095.33	26,287.92
13.08	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,046.40	2,275.92	1,137.96	27,311.04
13.55	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,084.00	2,357.70	1,178.85	28,292.40
14.10	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,128.00	2,453.40	1,226.70	29,440.80
14.60	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,168.00	2,540.40	1,270.20	30,484.80
15.18	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,214.40	2,641.32	1,320.66	31,695.84
15.82	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,265.60	2,752.68	1,376.34	33,032.16
16.41	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,312.80	2,855.34	1,427.67	34,264.08
17.08	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,366.40	2,971.92	1,485.96	35,663.04
17.79	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,423.20	3,095.46	1,547.73	37,145.52
18.51	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,480.80	3,220.74	1,610.37	38,648.88
19.31	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,544.80	3,359.94	1,679.97	40,319.28
20.10	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,608.00	3,497.40	1,748.70	41,968.80
20.96	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,676.80	3,647.04	1,823.52	43,764.48
21.83	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,746.40	3,798.42	1,899.21	45,581.04
22.81	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,824.80	3,968.94	1,984.47	47,627.28
23.77	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,901.60	4,135.98	2,067.99	49,631.76
24.80	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,984.00	4,315.20	2,157.60	51,782.40
25.91	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,072.80	4,508.34	2,254.17	54,100.08
27.06	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,164.80	4,708.44	2,354.22	56,501.28
28.23	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,258.40	4,912.02	2,456.01	58,944.24
29.50	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,360.00	5,133.00	2,566.50	61,596.00
30.82	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,465.60	5,362.68	2,681.34	64,352.16
32.21	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,576.80	5,604.54	2,802.27	67,254.48
33.72	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,697.60	5,867.28	2,933.64	70,407.36
35.23	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,818.40	6,130.02	3,065.01	73,560.24
36.82	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,945.60	6,406.68	3,203.34	76,880.16
38.54	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,083.20	6,705.96	3,352.98	80,471.52
40.32	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,225.60	7,015.68	3,507.84	84,188.16
42.22	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,377.60	7,346.28	3,673.14	88,155.36
44.16	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,532.80	7,683.84	3,841.92	92,206.08
46.26	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,700.80	8,049.24	4,024.62	96,590.88
48.42	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,873.60	8,425.08	4,212.54	101,100.96
50.71	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,056.80	8,823.54	4,411.77	105,882.48
53.12	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,249.60	9,242.88	4,621.44	110,914.56
55.64	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,451.20	9,681.36	4,840.68	116,176.32
58.31	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,664.80	10,145.94	5,072.97	121,751.28
61.11	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,888.80	10,633.14	5,316.57	127,597.68
64.03	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,122.40	11,141.22	5,570.61	133,694.64
67.09	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,367.20	11,673.66	5,836.83	140,083.92
70.33	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,626.40	12,237.42	6,118.71	146,849.04
73.69	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,895.20	12,822.06	6,411.03	153,864.72
77.30	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,184.00	13,450.20	6,725.10	161,402.40
81.03	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,482.40	14,099.22	7,049.61	169,190.64
84.97	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,797.60	14,784.78	7,392.39	177,417.36
89.06	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,124.80	15,496.44	7,748.22	185,957.28
93.19	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,455.20	16,215.06	8,107.53	194,580.72