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STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
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MEMORANDUM
HR # 46-21

December 21, 2021

TO: Agency Personnel Liaisons
DHRM Listserv Recipients

FROM: Frank Richardson, Administrator *Frank Richardson*
Division of Human Resource Management

SUBJECT: Paid Shift Differential (PSD) for Bargaining Units A, E, F, & I

The Board of Examiners has approved a grievance resolution between the State of Nevada and AFSCME, Local 4041, regarding Article X – Compensation, Shift Differential Pay.

The grievance resolution reverts the eligibility and administration for PSD back to NAC 284.210 wherein employees are eligible to receive PSD for all hours of their shift if four (4) or more hours are within the qualifying period.

Reversion to NAC 284.210 for the purposes of this grievance resolution is effective today, December 14, 2021. Pursuant to the grievance resolution, employees will not receive retroactive pay for PSD.

Please distribute this information throughout your Departments and Divisions.

If you have questions, please contact the LRU at laborrelations@admin.nv.gov, Mandee Bowsmith at mbowsmith@admin.nv.gov, or 775-684-0108.

Thank you.

FR:mb