CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)
COMPENSATION SCHEDULE

HOURLY RATE	<---------- GRADE AND STEP ---------->	<---------- APPROXIMATE SALARY ----------> BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.42	10-01	673.60	1,465.08	732.54	17,580.96
8.70	10-02 11-01	696.00	1,513.80	756.90	18,165.60
9.01	10-03 11-02 12-01	720.80	1,567.74	783.87	18,812.88
9.32	10-04 11-03 12-02 13-01	745.60	1,621.68	810.84	19,460.16
9.62	10-05 11-04 12-03 13-02 14-01	769.60	1,673.88	836.94	20,086.56
9.97	10-06 11-05 12-04 13-03 14-02 15-01	797.60	1,734.78	867.39	20,817.36
10.31	10-07 11-06 12-05 13-04 14-03 15-02 16-01	824.80	1,793.94	896.97	21,527.28
10.70	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	856.00	1,861.80	930.90	22,341.60
11.10	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	888.00	1,931.40	965.70	23,176.80
11.50	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	920.00	2,001.00	1,000.50	24,012.00
11.92	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	953.60	2,074.08	1,037.04	24,888.96
12.41	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	992.80	2,159.34	1,079.67	25,912.08
12.85	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	1,028.00	2,235.90	1,117.95	26,830.80
13.36	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	1,068.80	2,324.64	1,162.32	27,895.68
13.92	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	1,113.60	2,422.08	1,211.04	29,064.96
14.46	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,156.80	2,516.04	1,258.02	30,192.48
15.04	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,203.20	2,616.96	1,308.48	31,403.52
15.65	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,252.00	2,723.10	1,361.55	32,677.20
16.31	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,304.80	2,837.94	1,418.97	34,055.28
16.99	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,359.20	2,956.26	1,478.13	35,475.12
17.68	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,414.40	3,076.32	1,538.16	36,915.84
18.45	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,476.00	3,210.30	1,605.15	38,523.60
19.21	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,536.80	3,342.54	1,671.27	40,110.48
20.07	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,605.60	3,492.18	1,746.09	41,906.16
20.90	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,672.00	3,636.60	1,818.30	43,639.20
21.82	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,745.60	3,796.68	1,898.34	45,560.16
22.80	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,824.00	3,967.20	1,983.60	47,606.40
23.80	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,904.00	4,141.20	2,070.60	49,694.40
24.84	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,987.20	4,322.16	2,161.08	51,865.92
25.96	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	2,076.80	4,517.04	2,258.52	54,204.48
27.12	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	2,169.60	4,718.88	2,359.44	56,626.56
28.35	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	2,268.00	4,932.90	2,466.45	59,194.80
29.67	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,373.60	5,162.58	2,581.29	61,950.96
30.99	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,479.20	5,392.26	2,696.13	64,707.12
32.42	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,593.60	5,641.08	2,820.54	67,692.96
33.91	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,712.80	5,900.34	2,950.17	70,804.08
35.48	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,838.40	6,173.52	3,086.76	74,082.24
37.15	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,972.00	6,464.10	3,232.05	77,569.20
38.86	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	3,108.80	6,761.64	3,380.82	81,139.68
40.70	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	3,256.00	7,081.80	3,540.90	84,981.60
42.60	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	3,408.00	7,412.40	3,706.20	88,948.80
44.63	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,570.40	7,765.62	3,882.81	93,187.44
46.74	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,739.20	8,132.76	4,066.38	97,593.12
48.96	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,916.80	8,519.04	4,259.52	102,228.48
51.30	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	4,104.00	8,926.20	4,463.10	107,114.40
53.77	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	4,301.60	9,355.98	4,677.99	112,271.76
56.35	50-07 51-06 52-05 53-04 54-03 55-02 ..... 47-10 48-09 49-08	4,508.00	9,804.90	4,902.45	117,658.80
59.05	50-08 51-07 52-06 53-05 54-04 55-03 .... 48-10 49-09	4,724.00	10,274.70	5,137.35	123,296.40
61.89	50-09 51-08 52-07 53-06 54-05 55-04 49-10	4,951.20	10,768.86	5,384.43	129,226.32
64.85	50-10 51-09 52-08 53-07 54-06 55-05	5,188.00	11,283.90	5,641.95	135,406.80
68.02	..... 51-10 52-09 53-08 54-07 55-06	5,441.60	11,835.48	5,917.74	142,025.76
71.31	.... 52-10 53-09 54-08 55-07	5,704.80	12,407.94	6,203.97	148,895.28
74.77	.... 53-10 54-09 55-08	5,981.60	13,009.98	6,504.99	156,119.76
78.38	.... 54-10 55-09	6,270.40	13,638.12	6,819.06	163,657.44
82.00	.... 55-10	6,560.00	14,268.00	7,134.00	171,216.00

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%.
MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 17.25%.