

PAY POLICY 01 EFFECTIVE DATE: **JULY 2009
 CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)
 COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.42	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	673.60	1,465.08	732.54	17,580.96
8.70	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	696.00	1,513.80	756.90	18,165.60
9.01	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	720.80	1,567.74	783.87	18,812.88
9.32	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	745.60	1,621.68	810.84	19,460.16
9.62	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	769.60	1,673.88	836.94	20,086.56
9.97	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	797.60	1,734.78	867.39	20,817.36
10.31	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	824.80	1,793.94	896.97	21,527.28
10.70	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	856.00	1,861.80	930.90	22,341.60
11.10	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	888.00	1,931.40	965.70	23,176.80
11.50	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	920.00	2,001.00	1,000.50	24,012.00
11.92	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	953.60	2,074.08	1,037.04	24,888.96
12.41	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	992.80	2,159.34	1,079.67	25,912.08
12.85	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,028.00	2,235.90	1,117.95	26,830.80
13.36	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,068.80	2,324.64	1,162.32	27,895.68
13.92	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,113.60	2,422.08	1,211.04	29,064.96
14.46	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,156.80	2,516.04	1,258.02	30,192.48
15.04	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,203.20	2,616.96	1,308.48	31,403.52
15.65	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,252.00	2,723.10	1,361.55	32,677.20
16.31	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	19-10	19-10	1,304.80	2,837.94	1,418.97	34,055.28
16.99	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,359.20	2,956.26	1,478.13	35,475.12
17.68	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,414.40	3,076.32	1,538.16	36,915.84
18.45	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,476.00	3,210.30	1,605.15	38,523.60
19.21	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,536.80	3,342.54	1,671.27	40,110.48
20.07	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,605.60	3,492.18	1,746.09	41,906.16
20.90	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,672.00	3,636.60	1,818.30	43,639.20
21.82	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,745.60	3,796.68	1,898.34	45,560.16
22.80	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,824.00	3,967.20	1,983.60	47,606.40
23.80	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,904.00	4,141.20	2,070.60	49,694.40
24.84	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,987.20	4,322.16	2,161.08	51,865.92
25.96	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,076.80	4,517.04	2,258.52	54,204.48
27.12	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,169.60	4,718.88	2,359.44	56,626.56
28.35	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,268.00	4,932.90	2,466.45	59,194.80
29.67	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,373.60	5,162.58	2,581.29	61,950.96
30.99	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,479.20	5,392.26	2,696.13	64,707.12
32.42	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,593.60	5,641.08	2,820.54	67,692.96
33.91	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,712.80	5,900.34	2,950.17	70,804.08
35.48	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,838.40	6,173.52	3,086.76	74,082.24
37.15	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,972.00	6,464.10	3,232.05	77,569.20
38.86	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,108.80	6,761.64	3,380.82	81,139.68
40.70	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,256.00	7,081.80	3,540.90	84,981.60
42.60	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,408.00	7,412.40	3,706.20	88,948.80
44.63	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,570.40	7,765.62	3,882.81	93,187.44
46.74	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,739.20	8,132.76	4,066.38	97,593.12
48.96	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,916.80	8,519.04	4,259.52	102,228.48
51.30	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,104.00	8,926.20	4,463.10	107,114.40
53.77	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,301.60	9,355.98	4,677.99	112,271.76
56.35	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,508.00	9,804.90	4,902.45	117,658.80
59.05	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,724.00	10,274.70	5,137.35	123,296.40
61.89	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,951.20	10,768.86	5,384.43	129,226.32
64.85	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,188.00	11,283.90	5,641.95	135,406.80
68.02	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,441.60	11,835.48	5,917.74	142,025.76
71.31	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,704.80	12,407.94	6,203.97	148,895.28
74.77	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,981.60	13,009.98	6,504.99	156,119.76
78.38	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,270.40	13,638.12	6,819.06	163,657.44
82.00	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,560.00	14,268.00	7,134.00	171,216.00

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 11.25%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 19.00%.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2009.