

PAY POLICY 02
 CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: **JULY 2009

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.60	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	608.00	1,322.40	661.20	15,868.80
7.86	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	628.80	1,367.64	683.82	16,411.68
8.14	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	651.20	1,416.36	708.18	16,996.32
8.42	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	673.60	1,465.08	732.54	17,580.96
8.69	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	695.20	1,512.06	756.03	18,144.72
9.00	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	720.00	1,566.00	783.00	18,792.00
9.31	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	744.80	1,619.94	809.97	19,439.28
9.66	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	772.80	1,680.84	840.42	20,170.08
10.02	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	801.60	1,743.48	871.74	20,921.76
10.38	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	830.40	1,806.12	903.06	21,673.44
10.76	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	860.80	1,872.24	936.12	22,466.88
11.21	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	896.80	1,950.54	975.27	23,406.48
11.60	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	928.00	2,018.40	1,009.20	24,220.80
12.06	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	964.80	2,098.44	1,049.22	25,181.28
12.57	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,005.60	2,187.18	1,093.59	26,246.16
13.06	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,044.80	2,272.44	1,136.22	27,269.28
13.58	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,086.40	2,362.92	1,181.46	28,355.04
14.13	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,130.40	2,458.62	1,229.31	29,503.44
14.73	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,178.40	2,563.02	1,281.51	30,756.24
15.34	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,227.20	2,669.16	1,334.58	32,029.92
15.96	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,276.80	2,777.04	1,388.52	33,324.48
16.66	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,332.80	2,898.84	1,449.42	34,786.08
17.35	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,388.00	3,018.90	1,509.45	36,226.80
18.12	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,449.60	3,152.88	1,576.44	37,834.56
18.87	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,509.60	3,283.38	1,641.69	39,400.56
19.70	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,576.00	3,427.80	1,713.90	41,133.60
20.59	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,647.20	3,582.66	1,791.33	42,991.92
21.49	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,719.20	3,739.26	1,869.63	44,871.12
22.43	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,794.40	3,902.82	1,951.41	46,833.84
23.44	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,875.20	4,078.56	2,039.28	48,942.72
24.49	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,959.20	4,261.26	2,130.63	51,135.12
25.60	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,048.00	4,454.40	2,227.20	53,452.80
26.79	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,143.20	4,661.46	2,330.73	55,937.52
27.98	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,238.40	4,868.52	2,434.26	58,422.24
29.27	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,341.60	5,092.98	2,546.49	61,115.76
30.62	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,449.60	5,327.88	2,663.94	63,934.56
32.04	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,563.20	5,574.96	2,787.48	66,899.52
33.54	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,683.20	5,835.96	2,917.98	70,031.52
35.09	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,807.20	6,105.66	3,052.83	73,267.92
36.75	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,940.00	6,394.50	3,197.25	76,734.00
38.46	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,076.80	6,692.04	3,346.02	80,304.48
40.30	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,224.00	7,012.20	3,506.10	84,146.40
42.20	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,376.00	7,342.80	3,671.40	88,113.60
44.21	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,536.80	7,692.54	3,846.27	92,310.48
46.32	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,705.60	8,059.68	4,029.84	96,716.16
48.55	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,884.00	8,447.70	4,223.85	101,372.40
50.88	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,070.40	8,853.12	4,426.56	106,237.44
53.32	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,265.60	9,277.68	4,638.84	111,332.16
55.88	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,470.40	9,723.12	4,861.56	116,677.44
58.56	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,684.80	10,189.44	5,094.72	122,273.28
61.42	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,913.60	10,687.08	5,343.54	128,244.96
64.39	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,151.20	11,203.86	5,601.93	134,446.32
67.51	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,400.80	11,746.74	5,873.37	140,960.88
70.77	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,661.60	12,313.98	6,156.99	147,767.76
74.04	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,923.20	12,882.96	6,441.48	154,595.52

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 21.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .90293.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2009.