

PAY POLICY 03  
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
6.89	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	551.20	1,198.86	599.43	14,386.32
7.12	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	569.60	1,238.88	619.44	14,866.56
7.37	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	589.60	1,282.38	641.19	15,388.56
7.63	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	610.40	1,327.62	663.81	15,931.44
7.88	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	630.40	1,371.12	685.56	16,453.44
8.16	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	652.80	1,419.84	709.92	17,038.08
8.44	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	675.20	1,468.56	734.28	17,622.72
8.76	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	700.80	1,524.24	762.12	18,290.88
9.09	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	727.20	1,581.66	790.83	18,979.92
9.41	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	752.80	1,637.34	818.67	19,648.08
9.76	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	780.80	1,698.24	849.12	20,378.88
10.16	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	812.80	1,767.84	883.92	21,214.08
10.52	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	841.60	1,830.48	915.24	21,965.76
10.94	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	875.20	1,903.56	951.78	22,842.72
11.39	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	911.20	1,981.86	990.93	23,782.32
11.84	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	947.20	2,060.16	1,030.08	24,721.92
12.31	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	984.80	2,141.94	1,070.97	25,703.28
12.81	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,024.80	2,228.94	1,114.47	26,747.28
13.35	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,068.00	2,322.90	1,161.45	27,874.80
13.91	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,112.80	2,420.34	1,210.17	29,044.08
14.48	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,158.40	2,519.52	1,259.76	30,234.24
15.11	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,208.80	2,629.14	1,314.57	31,549.68
15.73	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,258.40	2,737.02	1,368.51	32,844.24
16.43	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,314.40	2,858.82	1,429.41	34,305.84
17.11	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,368.80	2,977.14	1,488.57	35,725.68
17.86	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,428.80	3,107.64	1,553.82	37,291.68
18.67	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,493.60	3,248.58	1,624.29	38,982.96
19.49	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,559.20	3,391.26	1,695.63	40,695.12
20.34	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,627.20	3,539.16	1,769.58	42,469.92
21.25	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,700.00	3,697.50	1,848.75	44,370.00
22.20	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,776.00	3,862.80	1,931.40	46,353.60
23.21	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,856.80	4,038.54	2,019.27	48,462.48
24.29	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	1,943.20	4,226.46	2,113.23	50,717.52
25.37	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,029.60	4,414.38	2,207.19	52,972.56
26.54	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,123.20	4,617.96	2,308.98	55,415.52
27.76	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,220.80	4,830.24	2,415.12	57,962.88
29.04	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,323.20	5,052.96	2,526.48	60,635.52
30.41	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,432.80	5,291.34	2,645.67	63,496.08
31.81	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,544.80	5,534.94	2,767.47	66,419.28
33.32	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,665.60	5,797.68	2,898.84	69,572.16
34.88	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,790.40	6,069.12	3,034.56	72,829.44
36.53	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,922.40	6,356.22	3,178.11	76,274.64
38.26	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,060.80	6,657.24	3,328.62	79,886.88
40.09	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,207.20	6,975.66	3,487.83	83,707.92
42.00	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,360.00	7,308.00	3,654.00	87,696.00
44.02	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,521.60	7,659.48	3,829.74	91,913.76
46.13	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,690.40	8,026.62	4,013.31	96,319.44
48.34	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	3,867.20	8,411.16	4,205.58	100,933.92
50.67	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,053.60	8,816.58	4,408.29	105,798.96
53.09	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,247.20	9,237.66	4,618.83	110,851.92
55.69	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,455.20	9,690.06	4,845.03	116,280.72
58.38	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,670.40	10,158.12	5,079.06	121,897.44
61.21	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	4,896.80	10,650.54	5,325.27	127,806.48
64.17	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,133.60	11,165.58	5,582.79	133,986.96
67.13	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,370.40	11,680.62	5,840.31	140,167.44

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 37.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .839662.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.