

PAY POLICY 07
 CLASSIFIED MEDICAL EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JUL 2009

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B)***	135,557	5,193.60	64.92
10.219	SR PHYSICIAN (RANGE C)***	140,518	5,383.20	67.29
10.109	SR PSYCHIATRIST (RANGE A)***	135,557	5,193.60	64.92
10.110	SR PSYCHIATRIST (RANGE B)***	140,515	5,383.20	67.29
10.111	SR PSYCHIATRIST (RANGE C)***	159,730	6,119.20	76.49
10.251	SR INSTITUTIONAL DENTIST(A)***	110,802	4,244.80	53.06
10.252	SR INSTITUTIONAL DENTIST(B)***	125,015	4,789.60	59.87
10.286	VETERINARY DIAGNOSTICIAN***	81,159	3,108.80	38.86
10.285	SR VETERINARY DIAGNOSTICN***	84,294	3,229.60	40.37
10.284	SPVR, ANIMAL DISEASE LAB***	87,596	3,356.00	41.95
10.705	PHARMACIST 3***	108,776	4,167.20	52.09
10.709	PHARMACIST 1***	89,898	3,444.00	43.05

*** ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 21.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90293

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2009.