

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1. GOVERNOR'S OFFICE FOR CONSUMER HEALTH ASSISTANCE						
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	88,799	3,401.60	42.52
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	B	E	70,812	2,712.80	33.91
2. STATE OFFICE OF ENERGY						
U9993	DIRECTOR, ENERGY OFFICE	A	E	90,156	3,453.60	43.17
U9994	DEPUTY DIRECTOR, ENERGY OFFICE	A	E	61,241	2,345.60	29.32
3. GOVERNOR'S OFFICE OF HOMELAND SECURITY						
U3704	DIV ADMNR, HOMELAND SECURITY	A	E	106,150	4,066.40	50.83
U3711	ANALYST SUPERVISOR/NAIC MGR	B	N	67,205	2,574.40	32.18
4. HIGH LEVEL NUCLEAR WASTE						
U4905	EXEC DIR, NUCLEAR PROJ OFFICE	A	E	104,567	4,005.60	50.07
U4906	PLANNING DIVISION ADMR	A	E	95,189	3,646.40	45.58
U5015	TECH ADMINISTRATOR	A	E	95,189	3,646.40	45.58
U5016	PLANNER/RESEARCHER/IT SPEC	A	E	75,462	2,891.20	36.14
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
5. OFFICE OF THE LIEUTENANT GOVERNOR						
U4915	CHIEF OF STAFF	A	E	67,453	2,584.00	32.30
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	64,241	2,460.80	30.76
U2708	EXECUTIVE ASSISTANT	F	E	53,535	2,050.40	25.63
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	43,362	1,660.80	20.76
6. OFFICE OF THE SECRETARY OF STATE						
U3701	CHIEF DEPUTY	A	E	106,150	4,066.40	50.83
U3608	DEP SEC OF STATE, COMM RECORD	A	E	88,799	3,401.60	42.52
U3610	DEP SEC OF STATE, SO NEVADA	A	E	88,799	3,401.60	42.52
U3611	DEP SEC OF STATE, ELECTIONS	A	E	97,474	3,734.40	46.68
U3612	DEP SEC OF STATE, OPERATIONS	A	E	88,799	3,401.60	42.52
U3613	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
U3614	SECURITIES ADMINISTRATOR	A	E	92,737	3,552.80	44.41
U3615	CHIEF, REGISTRATION	A	N	80,682	3,091.20	38.64
U3616	CHIEF, ENFORCEMENT	A	E	88,517	3,391.20	42.39
7. OFFICE OF THE STATE TREASURER						
U4107	CHIEF DEPUTY STATE TREASURER	A	E	106,150	4,066.40	50.83
U4033	SR DEP STATE TREASURER (EA)	A	E	97,474	3,734.40	46.68
U4016	CHIEF OF STAFF	A	E	106,150	4,066.40	50.83
U4002	DEP STATE TREASURER-DEBT SVC	A	E	88,799	3,401.60	42.52
U4009	DEP STATE TREASURER-INVESTMENT	A	E	106,150	4,066.40	50.83
U4000	DEP STATE TREASURER-CASH MGMT	A	E	88,799	3,401.60	42.52
U4015	EXEC DIR, MILLENNIUM SCHOLARSH	A	E	88,799	3,401.60	42.52
U4011	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
U4032	DEP STATE TREASURER-UNC PROP	A	E	88,799	3,401.60	42.52
8. OFFICE OF CONTROLLER						
U4003	CHIEF DEPUTY CONTROLLER	A	E	97,474	3,734.40	46.68
U3700	ASSISTANT CONTROLLER	A	E	79,613	3,049.60	38.12
U3750	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
9. OFFICE OF THE ATTORNEY GENERAL						
(A)	ATTORNEY GENERAL'S OFFICE					
U0927	ASSISTANT ATTORNEY GENERAL	B	E	127,585	4,888.00	61.10

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703

PAY POLICY 11  
 UNCLASSIFIED EMPLOYEES  
 ON EMPLOYER PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E)	NON-EXEMPT (N)			
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E		92,753	3,553.60	44.42
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N		54,090	2,072.00	25.90
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E		107,171	4,105.60	51.32
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E		96,965	3,714.40	46.43
U0963	DEP ATTY GENERAL (EA)	B	E		86,757	3,324.00	41.55
*U0903	CHIEF INVESTIGATOR	A	E		73,999	2,835.20	35.44
*U0907	SR INVESTIGATOR (EA)	B	N		63,065	2,416.00	30.20
*U0900	INVESTIGATOR (EA)	B	N		59,820	2,291.20	28.64
U0904	EXECUTIVE ASSISTANT	F	E		51,034	1,955.20	24.44
U9007	PUBLIC INFORMATION OFFICER	B	N		64,303	2,463.20	30.79
U1084	CHIEF FINANCIAL OFFICER	B	E		92,737	3,552.80	44.41
U0911	LEGAL RESEARCHER (EA)	E	N		41,816	1,601.60	20.02
U0906	SPVG LEGAL RESEARCHER (EA)	E	N		51,034	1,955.20	24.44
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E		64,303	2,463.20	30.79
U0925	INVESTIGATOR-TECH CRIMES	B	N		59,820	2,291.20	28.64
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N		51,034	1,955.20	24.44
U0918	ADMIN ASSISTANT-TECH CRIMES	F	N		42,853	1,641.60	20.52
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N		63,065	2,416.00	30.20
*U0994	INSURANCE INVESTIGATOR (EA)	D	N		59,820	2,291.20	28.64
*U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E		66,115	2,532.80	31.66
*U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N		63,065	2,416.00	30.20
U0910	CHIEF OF STAFF	A	E		127,585	4,888.00	61.10
U0926	SOLICITOR GENERAL	B	E		120,272	4,608.00	57.60
U0930	CONSTRUCTION LAW COUNSEL	B	E		120,272	4,608.00	57.60
U0931	DIV ADMNR, PERSONNEL SERVICES	A	E		73,999	2,835.20	35.44
U0928	COMPUTER FORENSIC EXAMINER-TC	B	N		73,999	2,835.20	35.44
U0933	DEPUTY CHIEF INVESTIGATOR	A	E		64,303	2,463.20	30.79
9. OFFICE OF THE ATTORNEY GENERAL							
(B) BUREAU OF CONSUMER PROTECTION							
*U4421	SR INVESTIGATOR	B	N		63,065	2,416.00	30.20
U4422	SR ENGINEER	B	E		82,830	3,172.80	39.66
U4423	SR LEGAL RESEARCHER	E	N		49,281	1,888.00	23.60
U4424	LEGAL RESEARCHER	E	N		41,816	1,601.60	20.02
U1081	SENIOR ECONOMIST	B	E		92,753	3,553.60	44.42
U4412	ADMIN SERVICES OFFICER	A	N		67,203	2,574.40	32.18
U4414	SR REGULATORY ANALYST	B	E		77,403	2,965.60	37.07
*U4425	INVESTIGATOR (EA)	B	N		59,820	2,291.20	28.64
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E		107,171	4,105.60	51.32
U4416	REGULATORY MANAGER	B	E		82,902	3,176.00	39.70
U4825	TECHNICAL STAFF MANAGER	B	E		82,902	3,176.00	39.70
U0963	DEP ATTY GENERAL (EA)	B	E		86,757	3,324.00	41.55
U4418	ENGINEER	B	E		74,684	2,860.80	35.76
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E		96,965	3,714.40	46.43
10. COMMISSION ON ETHICS							
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E		88,799	3,401.60	42.52
U2902	COUNSEL, ETHICS COMMISSION	B	E		86,757	3,324.00	41.55
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U9305	INVESTIGATOR	B	N		59,820	2,291.20	28.64
11. SUPREME COURT							
U0975	LEGAL COUNSEL, CRIMINAL	B	E		117,378	4,496.80	56.21

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

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			EXEMPT (E) NON-EXEMPT (N)				
U0976	REPORTER OF JUDICIAL DECISIONS	A	E		107,171	4,105.60	51.32
U0982	CHIEF ASSISTANT CLERK	B	E		107,171	4,105.60	51.32
U0981	CHIEF CLERK	B	E		127,585	4,888.00	61.10
U9303	LEGAL COUNSEL, CIVIL	B	E		117,378	4,496.80	56.21
U9300	SPVY STAFF ATTORNEY, SETTLEMNT	B	E		96,965	3,714.40	46.43
U3714	CHIEF DEPUTY CLERK	B	N		65,833	2,521.60	31.52
U0978	COURT ADMINISTRATOR	B	N		112,275	4,301.60	53.77
U0979	DEP COURT ADMINISTRATOR (EA)	A	N		96,965	3,714.40	46.43
U0974	SUPERVISORY STAFF ATTORNEY(EA)	B	E		96,965	3,714.40	46.43
U0977	STAFF ATTORNEY (EA)	B	E		86,757	3,324.00	41.55
U0980	LAW LIBRARIAN	B	E		91,860	3,519.20	43.99
U0987	SR LAW CLERK (EA)	E	E		56,405	2,160.80	27.01
12.	COMMISSION ON JUDICIAL DISCIPLINE						
U0919	GENERAL COUNSEL	B	E		127,585	4,888.00	61.10
13.	DEPARTMENT OF ADMINISTRATION						
U4902	DIRECTOR, ADMINISTRATION	A	E		115,847	4,438.40	55.48
U4305	DEPUTY DIRECTOR, ADMIN	A	E		106,150	4,066.40	50.83
U4320	INFORMATION SYSTEMS SPECIALIST	B	E		53,715	2,057.60	25.72
U4209	DIV ADMNR, INTERNAL AUDITS	A	E		97,474	3,734.40	46.68
U9125	DIV ADMNR, INFO TECHNOLOGY	A	E		88,799	3,401.60	42.52
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E		88,799	3,401.60	42.52
U9078	DIV ADMNR, PURCHASING	A	E		88,799	3,401.60	42.52
U4217	MANAGER, INTERNAL CONTROLS	A	E		82,902	3,176.00	39.70
U9080	DIV ADMNR, RISK MANAGEMENT	A	E		79,613	3,049.60	38.12
U9026	DIV ADMNR, BUILDINGS & GROUNDS	A	E		79,613	3,049.60	38.12
U4308	DEFERRED COMP EXEC OFFICER	A	E		88,799	3,401.60	42.52
U4212	CHIEF ASSISTANT, BUDGET ADMNR	B	N		80,682	3,091.20	38.64
U4530	SR APPEALS OFFICER	A	E		107,171	4,105.60	51.32
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E		96,965	3,714.40	46.43
U4512	HEARING OFFICER (EA)	B	E		64,303	2,463.20	30.79
U4214	CHIEF ASSISTANT, PLANNING	B	E		73,984	2,834.40	35.43
U3814	DIV ADMNR, MOTOR POOL	A	E		73,999	2,835.20	35.44
U4703	MANAGER, PUBLIC WORKS BOARD	A	E		112,275	4,301.60	53.77
U4714	DEP MGR ADMIN & FISCAL SVC-PWB	A	E		88,799	3,401.60	42.52
U4504	DEP MGR, PROF SERVICES, PWB	A	E		106,150	4,066.40	50.83
U4720	DEP MGR, CODE COMPLI/ENFORCE	A	E		106,150	4,066.40	50.83
U4721	PWB PROJECT MANAGER 2 (EA)	B	E		88,799	3,401.60	42.52
U4722	PWB PROJECT MANAGER 3 (EA)	B	E		96,965	3,714.40	46.43
14.	DEPARTMENT OF INFORMATION TECHNOLOGY						
U4910	DIRECTOR, INFO TECHNOLOGY	A	E		112,275	4,301.60	53.77
U4924	DEPUTY DIRECTOR, INFO TECH	A	E		97,474	3,734.40	46.68
U4925	CHIEF OF ADMINISTRATION	A	E		97,474	3,734.40	46.68
15.	DEPARTMENT OF PERSONNEL						
U4604	DIRECTOR, PERSONNEL	A	E		97,474	3,734.40	46.68
U9042	DIV ADMNR, PERSONNEL (EA)	A	E		79,613	3,049.60	38.12
U4607	DIR, EQUAL EMPLOYMNT OPPORTUNTU	A	E		73,999	2,835.20	35.44
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
16.	DEPARTMENT OF TAXATION						
U4701	DIRECTOR, TAXATION	A	E		115,847	4,438.40	55.48

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			EXEMPT (E) NON-EXEMPT (N)				
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E		97,474	3,734.40	46.68
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E		107,171	4,105.60	51.32
U9094	ADMIN LAW JUDGE (NOT LIC ATTY)	B	E		86,757	3,324.00	41.55
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U9209	CH ADM LAW JUDGE(NOT LIC ATTY)	B	E		96,965	3,714.40	46.43
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E		96,965	3,714.40	46.43
17.	DEPARTMENT OF EDUCATION						
U4802	SUPT OF PUBLIC INSTRUCTION	A	E		113,295	4,340.80	54.26
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E		97,474	3,734.40	46.68
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E		96,965	3,714.40	46.43
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
18.	DEPARTMENT OF CULTURAL AFFAIRS						
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E		106,150	4,066.40	50.83
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E		88,799	3,401.60	42.52
U9071	DIV ADMNR, HISTORIC PRESERVATN	A	E		88,799	3,401.60	42.52
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E		88,799	3,401.60	42.52
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
19.	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION						
U4500	DIRECTOR, DETR	A	E		115,847	4,438.40	55.48
U3706	CHF, DISABILITY EMPLOY POLICY	A	E		64,303	2,463.20	30.79
U4511	DIV ADMNR, REHABILITATION	A	E		97,474	3,734.40	46.68
U4544	CHIEF AUDITOR	B	E		81,654	3,128.00	39.10
U3705	DEPUTY DIRECTOR, DETR	A	E		106,150	4,066.40	50.83
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E		97,474	3,734.40	46.68
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E		106,150	4,066.40	50.83
U3803	DIV ADMNR, NERC	A	E		79,613	3,049.60	38.12
U9070	HEARING OFFICER (EA)	B	E		64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U4521	SENIOR ATTORNEY	B	E		96,965	3,714.40	46.43
20.	DEPARTMENT OF HEALTH & HUMAN SERVICES						
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E		115,847	4,438.40	55.48
U4608	DEP DIRECTOR, PROGRAMS	A	E		97,474	3,734.40	46.68
U4610	DIV ADMNR, HCFP	A	E		106,150	4,066.40	50.83
U4612	DEP ADMNR, HCFP	A	E		97,474	3,734.40	46.68
U9200	DEP ADMNR, ADMIN SVCS, DCFS	A	E		96,965	3,714.40	46.43
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E		88,799	3,401.60	42.52
U4603	DIV ADMNR, HEALTH	A	E		106,150	4,066.40	50.83
U4615	STATE HEALTH OFFICER	A	E		146,458	5,611.20	70.14
U5301	MEDICAL PGM COORD, MH (EA)	A	E		171,974	6,588.80	82.36
U5303	MEDICAL PGM COORD STATEWIDE-MH	A	E		184,745	7,077.60	88.47
U5300	DIV ADMNR, MH/DS	A	E		112,275	4,301.60	53.77
U9104	DEP DIRECTOR, FISCAL SVCS	A	E		97,474	3,734.40	46.68
U4907	DEP ADMNR, MH/DS	A	E		97,474	3,734.40	46.68
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E		106,150	4,066.40	50.83
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E		106,150	4,066.40	50.83
U4117	DEP ADMNR, CHILD & FAMILY (EA)	A	E		97,474	3,734.40	46.68
U9105	DEP DIRECTOR, ADMIN SVCS	A	E		88,799	3,401.60	42.52
U9091	STATE EPIDEMIOLOGIST	A	E		88,799	3,401.60	42.52

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			EXEMPT (E)	NON-EXEMPT (N)			
U9038	CHIEF BIOSTATISTICIAN	A	E		88,799	3,401.60	42.52
U4218	DIV ADMNR, AGING SERVICES	A	E		97,474	3,734.40	46.68
U4115	DEP ADMNR, AGING SVCS (EA)	A	E		88,799	3,401.60	42.52
U4118	CHIEF, ELDER RIGHTS	A	E		79,613	3,049.60	38.12
U4650	SUICIDE PREVENTION COORD-SW	B	E		64,303	2,463.20	30.79
*U4106	SUPT, NV YOUTH TRAINING CENTER	A	E		88,799	3,401.60	42.52
*U4105	SUPT, CALIENTE YOUTH CENTER	A	E		88,799	3,401.60	42.52
U4616	SUPT, SUMMIT VIEW YOUTH CC	A	E		88,799	3,401.60	42.52
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E		64,303	2,463.20	30.79
U4660	SUICIDE PREVENTION TRAINER	B	N		61,241	2,345.60	29.32
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
21. OFFICE OF THE STATE PUBLIC DEFENDER							
U4502	STATE PUBLIC DEFENDER	A	E		107,171	4,105.60	51.32
U4004	SPVG PUB DEFENDR-OFFICE	A	E		96,965	3,714.40	46.43
U4005	SPVG PUB DEFENDR-TRIAL	A	E		96,965	3,714.40	46.43
U4006	SPVG PUB DEFENDR-APPEALS	A	E		96,965	3,714.40	46.43
U3907	DEP PUBLIC DEFENDER (EA)	B	E		86,757	3,324.00	41.55
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	B	E		86,757	3,324.00	41.55
*U3607	INVESTIGATOR (EA)	D	N		59,820	2,291.20	28.64
22. DEPARTMENT OF BUSINESS AND INDUSTRY							
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E		115,847	4,438.40	55.48
U4104	DEP DIRECTOR, ADMINISTRATION	A	E		73,999	2,835.20	35.44
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E		88,799	3,401.60	42.52
U4210	DEP ADMNR, FINANCIAL INSTITUTN	A	E		73,999	2,835.20	35.44
U4312	DIV ADMNR, MORTGAGE LENDING	A	E		88,799	3,401.60	42.52
U3913	OMBUDSMAN/REAL ESTATE	B	N		64,303	2,463.20	30.79
U4211	CPA, FINANCIAL INSTITUTIONS	B	E		61,410	2,352.80	29.41
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U3915	DIV ADMNR, MANUFACTURED HOUSNG	A	E		79,613	3,049.60	38.12
U4306	DIV ADMINISTRATOR, REAL ESTATE	A	E		88,799	3,401.60	42.52
U3914	DEP ADMNR, REAL ESTATE (EA)	A	E		73,999	2,835.20	35.44
U4111	DEPUTY DIRECTOR, PROGRAMS	A	E		97,474	3,734.40	46.68
U4213	DIV ADMNR, CONSUMER AFFAIRS	A	E		88,799	3,401.60	42.52
U4219	OMBUDSMAN, CONSUMER AFFAIRS	B	N		67,453	2,584.00	32.30
U3809	DIV ADMINISTRATOR, HOUSING	A	E		88,799	3,401.60	42.52
U3710	DEP ADMINISTRATOR, HOUSING	A	E		73,999	2,835.20	35.44
U3512	CHIEF ASSISTANT, HOUSING	A	N		61,241	2,345.60	29.32
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E		86,757	3,324.00	41.55
U4303	DIV ADMNR, INSURANCE	A	E		106,150	4,066.40	50.83
U4315	DEP ADMNR, INSURANCE (EA)	A	E		88,799	3,401.60	42.52
U4317	LEAD ACTUARY, INSURANCE (EA)	B	E		114,359	4,380.80	54.76
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E		88,799	3,401.60	42.52
U4711	DIV ADMINISTRATOR, TSA	A	E		103,627	3,969.60	49.62
U9204	DEP ADMNR, MORTGAGE LENDING	B	E		73,999	2,835.20	35.44
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E		70,220	2,690.40	33.63
U4513	COMMISSIONER-TSA (EA)	A	E		97,167	3,722.40	46.53
U4419	FINANCIAL ANALYST (EA)	B	E		74,086	2,838.40	35.48
U4314	MANAGER, TRANSPORTATION	A	E		86,757	3,324.00	41.55
U4309	DEP ADMINISTRATOR, TSA	A	E		80,270	3,075.20	38.44
U3816	ATTORNEY, TRANS SVCS AUTHORITY	A	E		86,757	3,324.00	41.55
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E		97,474	3,734.40	46.68
U4405	DEP ADMNR, INDUS RELATIONS(EA)	A	E		79,613	3,049.60	38.12

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E) NON-EXEMPT (N)				
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E		86,757	3,324.00	41.55
U4518	SR ATTY, INDUSTRIAL RELATIONS	B	E		96,965	3,714.40	46.43
U4505	DEP ADMNR, SAFETY CONSULTATION	A	E		73,999	2,835.20	35.44
U4007	DEP ADMNR, MINE SAFETY	A	E		73,999	2,835.20	35.44
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E		107,171	4,105.60	51.32
U3912	DEP ATTY, INJURED WRKRS (EA)	B	E		86,757	3,324.00	41.55
U3709	SR DEP ATTY, INJURED WKRS(EA)	B	E		96,965	3,714.40	46.43
U9072	INSUR COUNSEL/HEARING OFR (EA)	B	E		88,799	3,401.60	42.52
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E		79,613	3,049.60	38.12
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N		51,034	1,955.20	24.44
U4201	DIV ADMNR, DAIRY COMMISSION	A	E		79,613	3,049.60	38.12
U4205	DIV ADMNR, LABOR COMMISSION	A	E		88,799	3,401.60	42.52
U3503	DEP ADMNR, LABOR COMMISSION	A	E		73,999	2,835.20	35.44
U2900	CHIEF ASSISTANT, LABOR COMM	F	N		47,623	1,824.00	22.80
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E		88,799	3,401.60	42.52
U9205	CPA, MORTGAGE LENDING	B	E		61,410	2,352.80	29.41
U3905	DEP ADMNR, INSURANCE/CAPTIVE	A	E		86,757	3,324.00	41.55
23. DEPARTMENT OF AGRICULTURE							
U4700	DIRECTOR, AGRICULTURE	A	E		97,474	3,734.40	46.68
U4716	DEPUTY DIRECTOR, AGRICULTURE	A	E		79,613	3,049.60	38.12
U3401	DIV ADMNR, LIVESTOCK INSPECTN	A	E		73,999	2,835.20	35.44
U4710	DIV ADMNR, VETERINARY MED SVCS	A	E		99,483	3,811.20	47.64
U9093	SPVR, ANIMAL DISEASE LAB	A	E		87,994	3,371.20	42.14
U9089	SR VETERINARY DIAGNOSTN (EA)	B	E		84,677	3,244.00	40.55
U4718	DIV ADMNR, MEASUREMENT STDS	A	E		73,999	2,835.20	35.44
U5010	DIV ADMNR, PLANT INDUSTRY	A	E		73,999	2,835.20	35.44
24. COMMISSION ON MINERAL RESOURCES							
U4706	ADMNR, MINERAL RESOURCES	A	E		95,199	3,647.20	45.59
U3918	DEP ADMNR, MINERAL RESOURCES	A	E		76,158	2,917.60	36.47
U3919	CHIEF FOR DANGEROUS MINES	A	E		61,780	2,366.40	29.58
U3930	CHIEF FOR MINE REGULATION	B	E		68,497	2,624.00	32.80
U3932	FIELD SPECIALIST/MINERALS (EA)	B	N		52,808	2,023.20	25.29
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E		87,657	3,358.40	41.98
25. COMMISSION ON ECONOMIC DEVELOPMENT							
U4808	EXEC DIR, ECONOMIC DEVELOPMENT	A	E		106,150	4,066.40	50.83
U4809	DEP DIRECTOR, ECONOMIC DEVELOP	A	E		88,799	3,401.60	42.52
U4229	SR ASSOC, INDUS DEVLPMNT (EA)	B	E		73,999	2,835.20	35.44
U4231	ASSOC, INDUS DEVELOP (EA)	B	E		58,392	2,236.80	27.96
U4816	GRANTS PROJECT ANALYST (EA)	B	E		50,698	1,942.40	24.28
U4519	DIRECTOR, FILM	A	E		79,613	3,049.60	38.12
U4812	ASSOCIATE, FILM (EA)	B	E		58,392	2,236.80	27.96
U4817	PROGRAM SPECIALIST	B	E		51,405	1,968.80	24.61
26. COMMISSION ON TOURISM							
U4807	DIRECTOR, TOURISM	A	E		106,150	4,066.40	50.83
U4850	CHIEF DEPUTY, ADMINISTRATION	A	E		88,799	3,401.60	42.52
U4239	DEP DIRECTOR, MKTG & ADV	A	E		70,386	2,696.00	33.70
U4238	DEP DIRECTOR, SALES & INDUSTRY	A	E		70,386	2,696.00	33.70
U4227	PUBLIC INFORMATION OFFICER	A	E		72,540	2,779.20	34.74
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	B	E		70,386	2,696.00	33.70
U4228	DEVELPMNT SPEC-TOURISM (EA)	B	E		66,086	2,532.00	31.65

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E) NON-EXEMPT (N)				
U4234	PROJECT ANALYST (EA)	B	N		50,698	1,942.40	24.28
U4540	DEVELPMNT SPEC-NV MAGAZINE(EA)	B	E		58,542	2,242.40	28.03
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	E		79,968	3,063.20	38.29
U3205	ASSOCIATE EDITOR	B	N		43,904	1,681.60	21.02
U3708	MANAGING EDITOR, PUBLICATIONS	B	E		61,471	2,355.20	29.44
U9998	PROJECT ANALYST 2 (EA)	B	E		59,113	2,264.80	28.31
U4240	ADVERTISING SALES REP	B	N		53,707	2,057.60	25.72
U3304	MKTG/PROMO MGR, PUBLICATN (EA)	B	N		43,904	1,681.60	21.02
U9210	OPERATIONS & FINANCE MANAGER	B	E		70,350	2,695.20	33.69
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U4810	PRODUCTION MANAGER	B	E		49,551	1,898.40	23.73
U3210	ART DIRECTOR (EA)	A	E		52,356	2,005.60	25.07
27. GAMING CONTROL BOARD							
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E		135,809	5,203.20	65.04
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E		126,279	4,837.60	60.47
U1008	CHIEF, INVESTIGATION	A	E		96,939	3,713.60	46.42
U1014	CHIEF, ENFORCEMENT	A	E		96,939	3,713.60	46.42
U1019	CHIEF, AUDIT	A	E		96,939	3,713.60	46.42
U1041	CHIEF, CORPORATE SECURITIES	A	E		96,939	3,713.60	46.42
U1005	CHIEF, TAX AND LICENSE	A	E		96,939	3,713.60	46.42
U1007	CHIEF, ADMINISTRATION	A	E		96,939	3,713.60	46.42
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E		88,126	3,376.00	42.20
U4507	EXEC SECRETARY, GCB	A	E		88,126	3,376.00	42.20
U1061	MANAGER, ELECTRONICS LAB	A	E		94,668	3,626.40	45.33
U1062	CHIEF, TECHNOLOGY	A	E		103,547	3,967.20	49.59
U1070	SR LAB ENGINEER (EA)	B	E		90,159	3,453.60	43.17
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E		85,866	3,289.60	41.12
U1010	COORDINATOR, APPLICANT SVCS	B	E		85,724	3,284.00	41.05
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E		88,126	3,376.00	42.20
U1075	INFORMATION SERVICE MANAGER	A	E		90,159	3,453.60	43.17
U1080	SR NETWORK SPECIALIST	C	E		77,342	2,963.20	37.04
U1018	NETWORK SPECIALIST 2	C	E		71,271	2,730.40	34.13
U1071	NETWORK SPECIALIST 1 (EA)	C	N		64,547	2,472.80	30.91
U1039	DATA MANAGEMENT ANALYST	B	E		76,271	2,921.60	36.52
U1058	SYSTEM MANAGER	B	E		84,860	3,251.20	40.64
U1065	PROGRAMMING MANAGER	A	E		84,860	3,251.20	40.64
U1063	PROGRAMMING SUPERVISOR	B	E		79,933	3,062.40	38.28
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E		88,126	3,376.00	42.20
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E		88,126	3,376.00	42.20
U1013	CHIEF DEP, CORP SECURITIES	A	E		88,126	3,376.00	42.20
U1055	CHIEF DEP, TAX & LICENSE	A	E		88,126	3,376.00	42.20
U1031	HEARINGS OFFICER	B	E		84,891	3,252.00	40.65
U1064	ADMINISTRATIVE COORDINATOR	B	E		76,271	2,921.60	36.52
U1090	FINANCIAL OFFICER	B	E		76,271	2,921.60	36.52
U1004	SUPVR, INVESTIGATIONS (EA)	B	E		80,114	3,068.80	38.36
U1001	SUPVR, ENFORCEMENT (EA)	B	E		80,114	3,068.80	38.36
U1042	SUPVR, CORP SECURITIES (EA)	B	E		80,114	3,068.80	38.36
U1029	SUPVR, AUDIT (EA)	B	E		80,114	3,068.80	38.36
U1047	SUPVR, TAX & LICENSE (EA)	B	E		80,114	3,068.80	38.36
U1025	SUPERVISOR (EA)	B	E		80,114	3,068.80	38.36
U1051	DISTRICT OFFICE MANAGER	B	E		85,724	3,284.00	41.05
U1044	SR AGENT, CORP SECURITIES (EA)	B	N		69,364	2,657.60	33.22
U1011	SR AGENT, INVESTIGATIONS (EA)	B	N		69,364	2,657.60	33.22

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E) NON-EXEMPT (N)				
U1032	TRAINING OFFICER	B	E		76,271	2,921.60	36.52
U1021	SR AGENT, AUDIT (EA)	B	E		69,364	2,657.60	33.22
U1066	SR AGENT, TAX & LICENSE (EA)	B	N		69,364	2,657.60	33.22
U1067	SR RESEARCH SPECIALIST (EA)	B	E		84,860	3,251.20	40.64
U1016	SR AGENT, ENFORCEMENT (EA)	B	N		69,364	2,657.60	33.22
U1048	AGENT, CORP SECURITIES (EA)	B	N		63,059	2,416.00	30.20
U1022	AGENT, AUDIT (EA)	B	E		63,059	2,416.00	30.20
U1012	AGENT, INVESTIGATIONS (EA)	B	N		63,059	2,416.00	30.20
U1017	AGENT, ENFORCEMENT (EA)	B	N		63,059	2,416.00	30.20
U1050	AGENT, TAX & LICENSE (EA)	B	N		63,059	2,416.00	30.20
U1028	ELECTRONICS TECHNICIAN (EA)	C	N		56,193	2,152.80	26.91
U1095	SR PROGRAM ANALYST (EA)	B	E		71,855	2,752.80	34.41
U1069	SPECIAL AGENT (EA)	B	N		72,832	2,790.40	34.88
U1052	SR AGENT, TECHNOLOGY (EA)	B	E		69,364	2,657.60	33.22
U1053	AGENT, TECHNOLOGY (EA)	B	E		63,059	2,416.00	30.20
U1030	EXECUTIVE ASSISTANT	F	N		53,535	2,050.40	25.63
28. PUBLIC UTILITIES COMMISSION OF NEVADA							
U4407	EXECUTIVE DIRECTOR	A	E		106,150	4,066.40	50.83
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E		112,275	4,301.60	53.77
U4501	PUBLIC UTILITIES COMMISSNR (EA)	A	E		106,150	4,066.40	50.83
U4406	FINANCIAL ANALYST (EA)	B	E		74,086	2,838.40	35.48
U3903	CHIEF ATTORNEY (EA)	B	E		107,171	4,105.60	51.32
U3811	SR ATTORNEY (EA)	B	E		96,965	3,714.40	46.43
U3904	SPVR, CONSUMER COMPLAINT RES	A	E		73,999	2,835.20	35.44
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E		88,799	3,401.60	42.52
U3921	MANAGER, SYSTEMS OPERATION	A	E		79,613	3,049.60	38.12
U3902	PUB EDU/STAT ANALYS OFCR (EA)	B	E		61,241	2,345.60	29.32
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E		64,303	2,463.20	30.79
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E		88,799	3,401.60	42.52
U4409	ENGINEER, WATER	B	E		74,086	2,838.40	35.48
U4410	ENGINEER, ELECTRIC (EA)	B	E		77,856	2,982.40	37.28
U4401	SR GAS PIPELINE ENGINEER	B	E		78,159	2,994.40	37.43
U4411	ENGINEER, GAS PIPELINE (EA)	B	E		74,086	2,838.40	35.48
U4417	SR ENGINEERING ANALYST	B	E		66,389	2,543.20	31.79
U4605	MANAGER, POLICY ANALYSIS	A	E		88,799	3,401.60	42.52
U4804	DIRECTOR, REGULATORY OPERATNS	A	E		106,150	4,066.40	50.83
U4310	MGR, CONSUMER COMPLAINT RES	A	E		88,799	3,401.60	42.52
U4226	SR ANALYST	B	E		66,389	2,543.20	31.79
U3713	RURAL CONSUMER REP	A	E		59,899	2,294.40	28.68
U3925	MGR, TARIFFS & COMPLIANCE	A	E		88,799	3,401.60	42.52
U4520	COMMISSION SECRETARY	A	E		88,799	3,401.60	42.52
U4750	ASST COMMISSION SECRETARY	A	E		79,613	3,049.60	38.12
U4760	SR REGULATORY ECONOMIST	B	E		79,517	3,046.40	38.08
U4515	REGULATORY ECONOMIST (EA)	B	E		79,517	3,046.40	38.08
U3927	COMMISSION POLICY ADVISRY (EA)	A	E		81,748	3,132.00	39.15
U3929	SR UTILITY ANALYST (EA)	B	E		66,389	2,543.20	31.79
U4526	RESOURCE PLANNING ENGINEER	B	E		74,086	2,838.40	35.48
U4524	LEGAL CASE MANAGER	E	E		51,813	1,984.80	24.81
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
29. ENERGY COMMISSION AUTHORITY							
U4712	COMMISSIONER	A	E		106,150	4,066.40	50.83
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
30. DEPARTMENT OF MOTOR VEHICLES						
U4602	DIRECTOR, MOTOR VEHICLES	A	E	115,847	4,438.40	55.48
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	112,275	4,301.60	53.77
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	107,171	4,105.60	51.32
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	97,474	3,734.40	46.68
U9021	DIV ADMNR, COMPLIANCE/ENFORCE	A	E	97,474	3,734.40	46.68
U9012	DIV ADMNR, DMV AUTOMATION	A	E	88,799	3,401.60	42.52
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	88,799	3,401.60	42.52
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	B	E	86,757	3,324.00	41.55
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E	88,799	3,401.60	42.52
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E	88,799	3,401.60	42.52
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E	88,799	3,401.60	42.52
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E	96,965	3,714.40	46.43
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E	96,965	3,714.40	46.43
31. DEPARTMENT OF PUBLIC SAFETY						
U4130	DIRECTOR, PUBLIC SAFETY	A	E	115,847	4,438.40	55.48
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	112,275	4,301.60	53.77
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E	112,275	4,301.60	53.77
*U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	112,275	4,301.60	53.77
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	97,474	3,734.40	46.68
*U9004	DIV ADMNR, TRAINING	A	E	97,474	3,734.40	46.68
*U9014	DIV ADMNR, CAPITOL POLICE	A	E	88,799	3,401.60	42.52
U9024	DIV ADMNR, ADMIN SERVICES	A	E	88,799	3,401.60	42.52
U9118	DIV ADMNR, HWY SAFETY PLAN/ADM	A	E	73,999	2,835.20	35.44
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U3911	PAROLE BOARD MEMBER (EA)	A	E	79,613	3,049.60	38.12
U3506	EXEC ASSISTANT, PAROLE BOARD	F	N	51,034	1,955.20	24.44
U3703	DIV ADMNR, EMERGENCY MGMT	A	E	86,757	3,324.00	41.55
U4203	DIV ADMNR, STATE FIRE MARSHAL	A	E	97,474	3,734.40	46.68
*U9002	DIV ADMNR, INVESTIGATIONS	A	E	106,150	4,066.40	50.83
*U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E	101,838	3,901.60	48.77
U3721	EXEC OFFICER TO THE DIRECTOR	A	E	96,965	3,714.40	46.43
32. DEPARTMENT OF CORRECTIONS						
*U4704	DIRECTOR, CORRECTIONS	A	E	115,847	4,438.40	55.48
*U4717	MEDICAL DIRECTOR	A	E	173,586	6,650.40	83.13
*U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	106,150	4,066.40	50.83
*U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	106,150	4,066.40	50.83
*U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	106,150	4,066.40	50.83
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E	106,150	4,066.40	50.83
U9111	DIV ADMNR, EEO & TRAINING	A	E	79,613	3,049.60	38.12
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
33. PEACE OFFICERS STANDARDS & TRAINING COMMISSION						
U3404	DIRECTOR, POST	A	E	88,799	3,401.60	42.52
U9054	DEPUTY DIRECTOR, POST	A	E	79,613	3,049.60	38.12
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
34. DEPARTMENT OF CONSERVATION & NATURAL RESOURCES						
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	115,847	4,438.40	55.48

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
 UNCLASSIFIED EMPLOYEES  
 ON EMPLOYER PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME		APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E)	NON-EXEMPT (N)			
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E		96,965	3,714.40	46.43
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E		112,275	4,301.60	53.77
U4708	DIV ADMNR, WATER RESOURCES	A	E		112,275	4,301.60	53.77
*U4204	DIV ADMNR, FORESTRY	A	E		97,474	3,734.40	46.68
U4202	DIV ADMNR, STATE PARKS	A	E		97,474	3,734.40	46.68
U4206	DIV ADMNR, STATE LANDS	A	E		88,799	3,401.60	42.52
U3702	DIST SPVR, WATER COMMISSIONER	A	E		64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U9077	DIV ADMNR, NATURAL HERITAGE	A	E		73,999	2,835.20	35.44
U3821	DIV ADMNR, WILD HORSE COMM	A	E		64,303	2,463.20	30.79
35.	DEPARTMENT OF WILDLIFE						
U4304	DIRECTOR, WILDLIFE	A	E		106,150	4,066.40	50.83
U9103	DEPUTY DIRECTOR, WILDLIFE	A	E		97,474	3,734.40	46.68
*U9041	CHIEF GAME WARDEN	A	E		88,799	3,401.60	42.52
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E		79,613	3,049.60	38.12
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E		79,613	3,049.60	38.12
U9117	DIV ADMNR, HABITAT	A	E		79,613	3,049.60	38.12
U9116	DIV ADMNR, GAME MANAGEMENT	A	E		79,613	3,049.60	38.12
U9098	DIV ADMNR, FISHERIES	A	E		79,613	3,049.60	38.12
U9039	DIV ADMNR, CONSERVATION EDU	A	E		79,613	3,049.60	38.12
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
36.	DEPARTMENT OF TRANSPORTATION						
U5000	DIRECTOR, TRANSPORTATION	A	E		115,847	4,438.40	55.48
U4705	DEP DIRECTOR, NDOT (EA)	A	E		113,295	4,340.80	54.26
U9036	DIV ADMNR, ENGINEERING	A	E		112,275	4,301.60	53.77
U9123	DIV ADMNR, OPERATIONS	A	E		112,275	4,301.60	53.77
U9032	DIV ADMNR, PLANNING/PGM DEVEL	A	E		97,474	3,734.40	46.68
U9102	DIV ADMNR, ADMIN SERVICES	A	E		97,474	3,734.40	46.68
U4707	HEARINGS OFFICER	B	E		64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N		51,034	1,955.20	24.44
U4730	ADMINISTRATIVE COORDINATOR	A	E		76,271	2,921.60	36.52
37.	COLORADO RIVER COMMISSION OF NEVADA						
U4803	DIRECTOR, COLORADO RIVER COMM	A	E		119,570	4,580.80	57.26
U4001	DEPUTY DIRECTOR	A	E		113,687	4,355.20	54.44
U4010	SPECIAL ASSISTANT	B	E		79,819	3,057.60	38.22
U4012	DIVISION HEAD, POWER	A	E		108,340	4,150.40	51.88
U4013	DIVISION HEAD, WATER	A	E		108,340	4,150.40	51.88
U4014	ADMIN SERVICES OFFICER	A	E		108,340	4,150.40	51.88
U4031	OFFICE MANAGER	F	E		59,550	2,281.60	28.52
U4017	SR ENERGY ACCOUNTANT (EA)	B	E		81,205	3,111.20	38.89
U4018	NATURAL RESOURCE SPEC (EA)	B	E		94,198	3,608.80	45.11
U4020	ENVIRONMENTAL PROGRAM MGR	A	E		97,446	3,732.80	46.66
U4021	NETWORK ADMINISTRATOR (EA)	C	E		70,377	2,696.00	33.70
U4022	POWER SUPPLY MANAGER	A	E		99,944	3,828.80	47.86
U9100	POWER SUPPLY PLANNER	B	E		97,474	3,734.40	46.68
U4023	ASST DIRECTOR ENGR & OPS	A	E		108,274	4,148.00	51.85
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E		97,446	3,732.80	46.66
U9989	MANAGER, POWER PLANNER	A	E		96,965	3,714.40	46.43
U9990	MANAGER, REGULATORY AFFAIRS	A	E		96,965	3,714.40	46.43
U9991	MANAGER, POWER ACCOUNTING	A	E		96,965	3,714.40	46.43
U4024	POWER FACILITIES MANAGER	A	E		97,446	3,732.80	46.66

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
 UNCLASSIFIED EMPLOYEES  
 ON EMPLOYER PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4025	POWER FACILITIES COMM TECH-EA	C	N	75,791	2,903.20	36.29
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	75,791	2,903.20	36.29
U9987	ENERGY ACCOUNTANT (EA)	B	E	71,448	2,736.80	34.21
U4035	SR PWR FACILITIES ENGINEER	B	E	93,698	3,589.60	44.87
U4027	POWER FACILITIES ENGINEER	B	E	86,618	3,318.40	41.48
U9101	ASST POWER SUPPLY PLANNER	B	E	84,522	3,237.60	40.47
U4028	POWER FACILITIES ELECTRICIAN	G	N	70,377	2,696.00	33.70
U4029	HYDROPOWER PROGRAM MGR	A	E	102,861	3,940.80	49.26
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	92,033	3,525.60	44.07
U4036	NATURAL RESOURCE TECH (EA)	C	E	67,672	2,592.00	32.40
38.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	106,150	4,066.40	50.83
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
39.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXECUTIVE OFFICER	A	E	112,275	4,301.60	53.77
U2802	QUALITY CONTROL OFFICER	B	E	86,757	3,324.00	41.55
U2803	OPERATIONS OFFICER	B	E	95,434	3,656.00	45.70
U2804	CHIEF FINANCIAL OFFICER	B	E	86,757	3,324.00	41.55
U2805	INFO TECHNOLOGY SYSTEMS OFCR	B	E	86,757	3,324.00	41.55
U2806	FINANCIAL ANALYST	B	E	72,979	2,796.00	34.95
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
40.	VETERANS' SERVICES					
U3402	ADMNR, VETERANS' HOME	A	E	97,474	3,734.40	46.68
U3400	EXEC DIR, VETERANS' SERVICES	A	E	86,757	3,324.00	41.55
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	73,999	2,835.20	35.44
41.	MEDICAL AND RELATED POSITIONS					
*U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	141,156	5,408.00	67.60
U9088	SR PSYCHIATRIST (RANGE C) (EA)	B	E	160,455	6,147.20	76.84
U9086	SR INSTITUTIONL DENTIST (B) EA	B	E	125,583	4,811.20	60.14
U9085	SR INSTITUTIONL DENTIST (A) EA	B	E	111,305	4,264.00	53.30
U9076	PHARMACIST 3 (EA)	A	E	109,270	4,186.40	52.33
U9075	PHARMACIST 2 (EA)	A	E	99,336	3,805.60	47.57
U9074	PHARMACIST 1 (EA)	B	E	90,307	3,460.00	43.25

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 12  
 UNCLASSIFIED EMPLOYEES  
 ON POLICE/FIRE EMPLOYER PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2009

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
9.	OFFICE OF THE ATTORNEY GENERAL					
(D)	POLICE/FIRE RATES FOR APPROVED CLASSES					
U0903	CHIEF INVESTIGATOR	A	E	69,530	2,663.20	33.29
U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E	62,122	2,380.00	29.75
U0907	SR INVESTIGATOR (EA)	B	N	59,256	2,269.60	28.37
U0900	INVESTIGATOR (EA)	B	N	56,207	2,152.80	26.91
U0993	SUPVG INSURANCE FRAUD INVEST	D	N	59,256	2,269.60	28.37
U0994	INSURANCE INVESTIGATOR (EA)	D	N	56,207	2,152.80	26.91
U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	59,256	2,269.60	28.37
U4421	SR INVESTIGATOR	B	N	59,256	2,269.60	28.37
U4425	INVESTIGATOR (EA)	B	N	56,207	2,152.80	26.91
20.	DEPARTMENT OF HEALTH & HUMAN SERVICES					
U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	83,436	3,196.00	39.95
U4105	SUPT, CALIENTE YOUTH CENTER	A	E	83,436	3,196.00	39.95
21.	OFFICE OF THE STATE PUBLIC DEFENDER					
U3607	INVESTIGATOR (EA)	D	N	56,207	2,152.80	26.91
31.	DEPARTMENT OF PUBLIC SAFETY					
U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	105,494	4,041.60	50.52
U4404	DIV ADMNR, PAROLE & PROBATION	A	E	105,494	4,041.60	50.52
U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	105,494	4,041.60	50.52
U9004	DIV ADMNR, TRAINING	A	E	91,587	3,508.80	43.86
U9014	DIV ADMNR, CAPITOL POLICE	A	E	83,436	3,196.00	39.95
U9002	DIV ADMNR, INVESTIGATIONS	A	E	99,739	3,820.80	47.76
U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E	95,687	3,665.60	45.82
32.	DEPARTMENT OF CORRECTIONS					
U4704	DIRECTOR, CORRECTIONS	A	E	108,850	4,170.40	52.13
U4717	MEDICAL DIRECTOR	A	E	163,102	6,248.80	78.11
U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	99,739	3,820.80	47.76
U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	99,739	3,820.80	47.76
U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	99,739	3,820.80	47.76
34.	DEPARTMENT OF CONSERVATION & NATURAL RESOURCES					
U4204	DIV ADMNR, FORESTRY	A	E	91,587	3,508.80	43.86
35.	DEPARTMENT OF WILDLIFE					
U9041	CHIEF GAME WARDEN	A	E	83,436	3,196.00	39.95
41.	MEDICAL AND RELATED POSITIONS					
U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	132,630	5,081.60	63.52

EMPLOYEES ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO ONE OF THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 33.50%, WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .852248.