

PAY POLICY 03  
 CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: \*\*JULY 2009

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.07	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	565.60	1,230.18	615.09	14,762.16
7.31	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	584.80	1,271.94	635.97	15,263.28
7.57	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	605.60	1,317.18	658.59	15,806.16
7.83	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	626.40	1,362.42	681.21	16,349.04
8.08	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	646.40	1,405.92	702.96	16,871.04
8.37	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	669.60	1,456.38	728.19	17,476.56
8.66	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	692.80	1,506.84	753.42	18,082.08
8.98	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	718.40	1,562.52	781.26	18,750.24
9.32	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	745.60	1,621.68	810.84	19,460.16
9.66	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	772.80	1,680.84	840.42	20,170.08
10.01	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	800.80	1,741.74	870.87	20,900.88
10.42	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	833.60	1,813.08	906.54	21,756.96
10.79	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	863.20	1,877.46	938.73	22,529.52
11.22	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	897.60	1,952.28	976.14	23,427.36
11.69	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	935.20	2,034.06	1,017.03	24,408.72
12.14	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	971.20	2,112.36	1,056.18	25,348.32
12.63	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,010.40	2,197.62	1,098.81	26,371.44
13.14	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,051.20	2,286.36	1,143.18	27,436.32
13.69	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,095.20	2,382.06	1,191.03	28,584.72
14.27	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,141.60	2,482.98	1,241.49	29,795.76
14.85	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,188.00	2,583.90	1,291.95	31,006.80
15.49	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,239.20	2,695.26	1,347.63	32,343.12
16.13	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,290.40	2,806.62	1,403.31	33,679.44
16.85	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,348.00	2,931.90	1,465.95	35,182.80
17.55	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,404.00	3,053.70	1,526.85	36,644.40
18.32	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,465.60	3,187.68	1,593.84	38,252.16
19.14	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,531.20	3,330.36	1,665.18	39,964.32
19.98	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,598.40	3,476.52	1,738.26	41,718.24
20.86	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,668.80	3,629.64	1,814.82	43,555.68
21.80	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,744.00	3,793.20	1,896.60	45,518.40
22.77	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,821.60	3,961.98	1,980.99	47,543.76
23.80	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,904.00	4,141.20	2,070.60	49,694.40
24.91	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	1,992.80	4,334.34	2,167.17	52,012.08
26.02	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,081.60	4,527.48	2,263.74	54,329.76
27.22	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,177.60	4,736.28	2,368.14	56,835.36
28.47	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,277.60	4,953.78	2,476.89	59,445.36

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 37.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .839662.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

\*\*EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2009.

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 COMPENSATION SCHEDULE

EFFECTIVE DATE: \*\*JULY 2009

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
29.79	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,383.20	5,183.46	2,591.73	62,201.52
31.19	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,495.20	5,427.06	2,713.53	65,124.72
32.63	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,610.40	5,677.62	2,838.81	68,131.44
34.17	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,733.60	5,945.58	2,972.79	71,346.96
35.77	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,861.60	6,223.98	3,111.99	74,687.76
37.47	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,997.60	6,519.78	3,259.89	78,237.36
39.25	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,140.00	6,829.50	3,414.75	81,954.00
41.11	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,288.80	7,153.14	3,576.57	85,837.68
43.07	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,445.60	7,494.18	3,747.09	89,930.16
45.15	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,612.00	7,856.10	3,928.05	94,273.20
47.31	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,784.80	8,231.94	4,115.97	98,783.28
49.58	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	3,966.40	8,626.92	4,313.46	103,523.04
51.97	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,157.60	9,042.78	4,521.39	108,513.36
54.45	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,356.00	9,474.30	4,737.15	113,691.60
57.11	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,568.80	9,937.14	4,968.57	119,245.68
59.88	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,790.40	10,419.12	5,209.56	125,029.44
62.78	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,022.40	10,923.72	5,461.86	131,084.64
65.81	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,264.80	11,450.94	5,725.47	137,411.28
68.85	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,508.00	11,979.90	5,989.95	143,758.80

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