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**COLORADO RIVER COMMISSION
OF NEVADA**

Unclassified Position Announcement

ASSISTANT HYDROPOWER PROGRAM MANAGER

Las Vegas

RECRUITMENT OPEN TO: The Colorado River Commission of Nevada (Commission) is seeking qualified applicants for the position of Hydropower Program Manager for its Hydropower Department. This is an unclassified, full-time position open to all qualified applicants and the hiring may occur during the recruitment process. This position is appointed and serves at the will of the Executive Director of the Colorado River Commission of Nevada and reports to the Assistant Director of Hydropower.

AGENCY RESPONSIBILITIES: The Commission receives and holds in trust water and hydropower allocations for the benefit of the State of Nevada. The agency purchases hydropower from its federal partners, the Bureau of Reclamation and Western Area Power Administration and delivers that power to the Commission's customers in the State of Nevada. Additionally, supplemental power may be acquired to serve the Commission's retail customers.

RECRUITMENT: Open to all qualified candidates, vacancy located in Las Vegas, Nevada.

POSITION DESCRIPTION: The Commission is seeking a high energy, high volume, team-oriented staff member to support the Commission's efforts to protect the State of Nevada's allocation of hydropower from the dams on the Colorado River and ensure its continued affordability for the benefit of the Commission's customers. The primary job functions of the Hydropower Program Manager are as follows:

- Review work plans, budgets, and studies provided by the Commission's federal partners related to the operation and maintenance of Hoover, Glen Canyon, Davis and Parker dams and the associated electrical transmission to deliver power from those dams and recommend approval, disapproval, or modifications of work plans, budgets, and studies.

- Attend hydropower and transmission related meetings hosted by the federal agencies and, as directed, represent the Commission in discussions with the federal agencies and other contractors on prudent resource management and cost control measures.
- Analyze technical and operational data provided by the federal agencies to understand Hoover, Parker-Davis, and Glen Canyon operational trends and analyze the impact of those trends on future resource costs.
- Monitor the value of the Commission's hydropower resources, understand and communicate the risks to that value, and make suggestions on how to improve that value.
- Assist in the development of short-term and long-term resources forecasts that drive the agency's hydropower budget and communicate the risk in that forecast to Commission management.
- Prepare and distribute a variety of reports on the performance of the agency's hydropower contracts and assets.

EDUCATION, EXPERIENCE, KNOWLEDGE, AND ABILITIES: A Bachelor's degree, or higher in Civil Engineering, Mechanical Engineering, Electrical Engineering, Structural Engineering or another engineering discipline from an accredited college or university is preferred and/or an equivalent combination of education and experience plus a minimum of 5 years working in a field related to energy production and/or transmission systems. Basic understanding of the operation of dams, river systems, and federal hydropower projects is preferred, but will consider candidates that have worked for utilities, regulatory Commissions, energy developers, or others disciplines in the energy industry. Ability to:

- understand technical concepts related to hydropower resources and electrical transmission.
- review and analyze budget and cost data, draw conclusions, and make recommendations concerning the federal agencies' prudent management of our hydropower resources.
- articulate the Commission's position in meetings with federal agencies and other stakeholders.
- understand customer use patterns, hydropower generation trends, and the value of hydropower resources.
- review and analyze hydropower generation forecasts produced by external entities and draw conclusions about the reasonableness of those forecasts.
- be moderately skilled in the use of Excel.

Ability to communicate effectively both orally and in writing; establish and maintain effective working relationships with others; analyze data and reach logical conclusions; learn to perform professional level duties in a specialized area of technology; write, read, and understand technical information.

APPROXIMATE GROSS SALARY: Starting salary depends on education, experience, knowledge, and abilities of a candidate to fulfill the needs of the position. Candidates with less experience may be considered with a lower starting salary with the opportunity for increases over time as the candidate grows in the position.

The salary ranges from approximately \$90,000 to \$129,209 for the Employee/Employer retirement plan pay scale and is adjusted lower for Employer Paid retirement plan.

If the Employer Paid PERS retirement plan is chosen the salary range is adjusted lower.

BENEFITS: The State benefits package includes enrollment into the Public Employees' Retirement System (www.nvpers.org), a choice of health insurance plans (www.pebp.state.nv.us), eleven paid holidays, no State income tax, and paid annual leave and sick leave, after appropriate waiting periods. Other optional benefits are also available, including a deferred compensation program.

DEADLINE: Applications will be accepted until the position is filled.

Submit a cover letter and résumé to:
Gina Lee Goodman
Executive Assistant Manger
Colorado River Commission of Nevada
555 E. Washington Avenue, Suite 3100
Las Vegas, NV 89101

E-mails submissions will be accepted and should be sent to:
ggoodman@crc.nv.gov

Note to Applicant:

In your letter of interest please indicate how you heard about the position. If you heard about this position through a website, please specify which website.

Posted: January 2, 2024