



State of Nevada

Invites you to apply for

Medicaid Pharmacist



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



MISSION STATEMENT:

To ensure access to affordable, reliable care by leveraging the state's buying power, streamlining programs and services, and driving better quality and more innovation in the health care system, while staying true to the values of public service, fiscal discipline, and accountable leadership.

VISION STATEMENT:

A healthy, thriving Nevada where health care is affordable and reliable for all.

The Nevada Medicaid pharmacy benefit is administered across a Fee-for-Service program and multiple Managed Care Organizations. The pharmacy unit is responsible for providing the necessary oversight to ensure access and affordability for Medicaid recipients and the State. The pharmacy unit ensures the accessibility of a wide range of medications through a preferred drug list (PDL), implements utilization management measures, and monitors the quality and use of medications through various reviews. Additionally, Nevada Medicaid hosts two public boards that provide insight into the creation and management of the preferred drug list: the Drug Utilization Review (DUR) Board and the Silver State Scripts Board (SSSB). The DUR board recommends utilization management measures, while the SSSB approves medications as preferred or non-preferred within the Nevada Medicaid PDL.

UNIT SECTIONS:

**Consumer Health
Services Division**

**Health Care
Purchasing &
Compliance Division**

Medicaid Division

**Public Employee
Benefit Program**

THE IDEAL CANDIDATE



**Join a team where your impact
will matter from day one.**

WHAT WE'RE LOOKING FOR:

Under the direction of the Nevada Health Authority Senior Clinical & Pharmacy Officer and the Nevada Medicaid Administrator, the Medicaid Pharmacist provides leadership and oversight of the Nevada Medicaid pharmacy benefit. The ideal candidate is a bold, forward-thinking leader that excels in shaping and executing strategy, driving results, and leading a team collaboratively.

WHAT YOU'LL BE DOING:

The Medicaid Pharmacist improves beneficiary health outcomes by identifying benefit inefficiencies, addressing health disparities, recommending evidence-based policy changes, and enhancing quality and access to care—especially within the pharmacy benefit. Some key responsibilities include:

- Develop and implement strategic plans for pharmacy services that align with the organization's goals and the needs of the Medicaid population. Provide leadership and direction for all pharmacy operations, including managing a team and ensuring professional development.
- Ensure full compliance with all federal and state regulations and monitor and analyze pharmacy utilization data to identify trends, potential fraud and abuse, and areas for quality improvement.
- Analyze and interpret clinical and financial data to support formulary decisions and program effectiveness.
- Build and maintain relationships with key stakeholders, including state Medicaid agencies, pharmacy benefit managers (PBMs), pharmaceutical manufacturers, and other departments within the organization.
- Negotiate and manage contracts with PBMs and other pharmacy vendors.
- Provide clinical guidance and support to various internal departments that require clinical pharmacist intervention.

QUALIFICATIONS:

- Doctor of Pharmacy (PharmD) degree or Bachelor of Pharmacy
- Active and unrestricted Nevada Pharmacist license in good standing; or a Pharmacist License from another state and the ability to obtain a Nevada Pharmacist's license within 90 days of starting in the role
- Minimum of 5 years of experience as a practicing pharmacist, including at least 3 years in leadership, with preferred experience in managed care, health plan, or pharmacy benefit management settings

KEY QUALITIES & COMPETENCIES:

- Excellent leadership, interpersonal, organization, analytical, verbal, and written communication skills
- Ability to drive change, work collaboratively in interdisciplinary teams, and manage multiple priorities
- Business acumen and financial management skills, including budgeting
- Strong clinical background in specialty pharmacy is preferred
- Proven track record of successful quality improvement and innovative pharmacy program implementation
- Proficient in the evaluation of drug literature, clinical trial data, and electronic database information
- Knowledge of federal and state laws governing Medicaid and pharmacy practice

SALARY:

**\$170,285 annually based on
Employee/Employer choice plan.**

LOCATION:

Carson City, Nevada

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Logan Kuhlman, Personnel Officer of the Nevada Health Authority Director's Office
Lkuhlman@nvha.nv.gov and copy Jenilee Simpson, Jenilee.Simpson@nvha.nv.gov

Please reference "Pharmacist position" in subject line of email.

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

