



JOE LOMBARDO
Governor

NEVADA GAMING CONTROL BOARD

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HON. GEORGE ASSAD (RET.), *Member*
BRITTNIE WATKINS, *Member*

Programming Manager, Technology Division Nevada Gaming Control Board

Carson City or Las Vegas

Salary up to \$124,762 (Employee/Employer Paid Retirement Plan)

The Nevada Gaming Control Board (Board) is seeking a diverse pool of qualified applicants for a Programming Manager position in the Technology Division. This is an unclassified, full-time position located in Carson City or Las Vegas, Nevada.

The Board governs Nevada's gaming industry through strict regulation of all persons, locations, practices, associations and related activities. The Board protects the integrity and stability of the industry through our investigative and licensing practices, and we enforce laws and regulations, while holding gaming licensees to high standards. Through these practices, The Board is able to ensure the proper collection of taxes and fees that are an essential source of revenue for Nevada.

Position Description

Under the administrative direction of the Technology Division IT Manager, the Programming Manager is responsible for all aspects of the Board's software application development and maintenance. The Programming Manager provides administrative and technical direction to a team of 10 software development professionals and oversees the daily activities needed for the analysis, testing, coding, implementation, and support of various Board applications. This includes business process analysis and requirements gathering, design, development, coding, debugging, and support.

The Programming Manager supports multiple projects simultaneously with scheduling, planning, and allocating resources in consultation with the IT Manager. Additionally, the Programming Manager fosters a performance culture using individual and team coaching and mentoring techniques to achieve excellence.

This position is an opportunity to advise and implement cohesive strategies for agency-wide information systems needs, including architecture and design, continuous improvement through iterative enhancement and new technologies, and continuous skills development in an environment that highly values teamwork and camaraderie.

Travel

This position may require in-state travel outside of normal business hours.

Recruitment

This is an open, competitive recruitment for all internal and external qualified applicants.

Minimum Qualifications

Bachelor's degree from an accredited college or university with major course work in Computer Science, Management Information Systems, or closely related field, and five years of experience in professional software development using technologies such as Visual Studio, .NET, C#, SQL, HTML, CSS, Bootstrap, jQuery, and JavaScript, two years of which were in a supervisor or project management capacity. Strong interpersonal, verbal and written communication, and organizational skills with the capability to achieve objectives with strict deadlines.

This position announcement lists the major duties and requirements of the job and is not all-inclusive. The successful candidate will be expected to perform additional job-related duties and may be required to have or develop additional specific job-related knowledge and skills.

Salary

The salary for the Programming Manager is up to \$124,762 which reflects Public Employees' Retirement System (PERS) contributions by both the employee and the employer. An employer-paid contribution plan is also available with a reduced salary.

Benefits

Benefits include paid medical, dental, vision care, life and disability insurance programs; eleven paid holidays per year; three weeks of annual leave; three weeks of sick leave; state defined benefit retirement plan; tax-sheltered deferred compensation plan available. State employees do not contribute to social security; however, a small Medicare deduction is required. Long-term employees enjoy additional benefits. For additional information, please visit the Division of Human Resource Management of the Department of Administration, the Nevada Public Employees Benefits Program, and the Public Employees Retirement System of Nevada.

How to Apply

All applicants who meet the minimum qualifications are invited to apply for this position and may do so by completing an application on the Nevada Gaming Control Board website at gaming.nv.gov. All applicants must submit a cover letter, a resume, and a copy of their college transcripts. In your cover letter, please indicate how you heard about this position. Only applications submitted through the website will be accepted. Applications will be accepted until recruitment needs are satisfied.

A background investigation will be conducted to verify the accuracy and completeness of statements made on the application and to obtain information relevant to predicting successful performance as an employee of the Board.

This position requires a pre-employment drug screening.

Applications will be accepted until the recruitment need is satisfied, and recruitment may close at any time.

The Nevada Gaming Control Board and the State of Nevada are committed to Equal Employment Opportunity/Affirmative Action in recruitment of employees and do not discriminate based on race, color,

national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.