



STATE OF NEVADA
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
Carson City, Nevada 89701
(775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

Vacancy Announcement: Training Division, Training Specialist (Unclassified)

Response Deadline: Until Filled

The Training Division has an open full-time training officer position located in Carson City at the Stewart Facility.

Approx. Hourly Rate: PERS Employee/Employer Paid: \$36.12 - \$38.02
PERS Employer Paid: \$31.51 - \$33.17

Duties: Includes but not limited to the following: Supervise basic law enforcement cadets during a Category I/II/III residential academy, develop and evaluate leadership, command presence, officer safety, ethical and legal decision making under stress and physical fitness, develop and schedule instruction and instructors for the basic course, supervise and evaluate instructors for content and performance, coordinate and schedule. Train and evaluate performance in reality-based training scenarios and physical training. Direct and participate in physical training several times a week. Research and make recommendations regarding current and potential trends related to law enforcement training, curriculum, and needs. This position is a training officer, often referred to as a TAC Officer, in a disciplined and structured basic academy program.

Qualifications: Prior successful employment as a full-time peace officer equivalent to a Nevada Category I officer. Nevada officers with an active POST Basic Certificate will maintain their certificate and it will not expire while working for POST. Applicants must have excellent organizational skills, demonstrate leadership, and possess knowledge of the latest versions of MS Word, Excel and the internet. The ideal candidate would have a bachelor's degree in a criminal justice related field, with a strong background and knowledge of uniformed policing methods and standards. The successful applicant must have an in-depth understanding and experience of adult learning theory and principles in a disciplined environment. Applicants should have experience teaching law enforcement related subjects. Candidates should embrace a disciplined basic academy environment and understand the importance of leadership, command presence, officer safety, ethical behavior, and physical fitness. A combination of experience, training and education may be used in lieu of above that demonstrate the necessary qualifications. Persons offered employment in this position must submit to a pre-employment background check.

Physical demands: This position requires the applicant to participate in and instruct physical fitness sessions. Applicants will be administered the POST Physical Fitness Test (PPFT) for category I peace officers as part of the interview process. The standards for the PPFT are:

- 1 – Vertical Jump of not less than 14 inches
- 2 – Agility Run in not more than 19.5 seconds
- 3 – 30 sit-ups in one minute
- 4 – 23 push-ups, no time limit
- 5 – 300 meter sprint in not more than 68 seconds
- 6 – 1.5 mile run in not more than 16 minutes 57 seconds

Position status: Exempt (FLSA); unclassified position entitled to standard State benefits; serves at the will of the Executive Director, POST. Employment is contingent on successfully passing a background check. This position announcement lists the major duties and requirements of the job and is not all-inclusive. The incumbent may be expected to perform additional job related duties and may be required to have or develop additional specific job related knowledge and skills.

Working Environment: Working at POST offers a relaxed working environment located on the beautiful campus-like surroundings of the Stewart facility; which formerly housed the Stewart Indian School. POST is a forward thinking organization that embraces the latest in technology to aid in delivering training excellence. POST has adopted a 4 day, 10 hr/day schedule, although during academies, some weeks will revert back to a 5 day, 8 hr/day schedule. The position is based in Carson City, Nevada, the state capital. Nevada has a relatively low cost of living including no state income tax.

Resumes: Resumes may be mailed, faxed or emailed to the attention of:

Amanda Socha, Executive Assistant
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