



JOE LOMBARDO  
*Governor*

**STATE OF NEVADA OFFICE OF THE MILITARY**  
**OFFICE OF THE ADJUTANT GENERAL**  
2460 FAIRVIEW DRIVE  
CARSON CITY, NEVADA 89701-6807



ONDRA L. BERRY  
*Major General*  
*The Adjutant General*

## **Psychological Health Manager**

**POSITION LOCATION: Reno, Nevada**

**RECRUITMENT OPEN TO: All qualified applicants**

**APPLICATIONS ACCEPTED UNTIL: Recruitment needs are satisfied**

### **Minimum Qualifications:**

Must have an appropriate Master's Degree or PHD associated with their Independent License

Must have a Nevada Independent License (LCSW, LMFT or LPCC)

Must have at least the minimum Malpractice Insurance of \$1M per claim and \$3M aggregate

Must have minimum 2 years post Licensure experience

### **Preferred:**

Certification in an evidence-based trauma training

Experience in Drug and Alcohol Counseling

Experience in counseling Service Members, Family of Service Member, Retirees, and Veterans of any branch

Experience in individual, couples, and family counseling.

Experience with data collection and statistical analysis

### **Job Description:**

The primary purpose of this position is: to provide preventive, remedial, and support services aimed at improving and sustaining the psychological health of National Guard (NG) military members and their families. The incumbent exercises technical oversight, plans, coordinates, monitors and provides access to a full range of professional services for the eligible populations served. Duties focus on outreach, education and prevention, needs-based and psychosocial assessment, diagnosis, short-term problem resolution, and provision of or referral to evidenced-based interventions. Responsibilities include providing: primary, secondary, and tertiary prevention programs, specialty training for health care professionals and other personnel on issues related to the psychological health of Guardsmen and their families, and multi-level community organization, collaboration, and enhancement.

## **MAJOR DUTIES:**

1. Provide counseling services to National Guard Service Members and their families. Conducts initial assessments to determine needs and goals for National Guard Service Members and their families. Provide crisis intervention as needed. Refer individuals to appropriate treatment centers as a higher level of care, as indicated. Coordinates treatment planning and maintaining ongoing contact with outpatient providers for the continual care of individuals within their scope. Be flexible to be able to accommodate for weekend drills as needed and travel as necessary. Additionally, be able to conduct virtual sessions as needed.

2. Coordinate with the National Guard community serving military and non-military agencies to promote and achieve timely information exchange, coordinate collaborative prevention efforts, and establish and maintain an extensive array of resources, associations, and community partnerships. Participates in community activities to incorporate complex strategies that enhance community strengths, reduces broad-based community needs, implements community problem solving methods, and forges community connections to promote psychologically healthy lifestyles. Ensures that curriculums and community intervention initiatives for each prevention program are research-based and supported by literature. Participates in relevant committee meetings to provide input and obtain information related to psychological health issues. Liaison between the military and non-military community agencies, including medical agencies, schools, shelters, childcare, and family support centers providing access to services that can improve and/or sustain the psychological health of National Guardsmen and families. Represents the community outreach and prevention initiatives and programs professionally and appropriately.

3. Conducts needs assessments, intake evaluations, and psycho-diagnostic assessments. Applies professional knowledge of the principles, theories, and procedures to conduct needs assessments and evaluations on a limited but routine basis in accordance with applicable guidelines. Prepares written evaluation reports with clinical impressions and recommendations. Accomplishes intake interviews with clients, to include family history, bio-psychosocial history, developmental and health histories, and presenting problems together with any relevant secondary information, conducts screening and interviews, and perform bio-psychosocial evaluations, using expert knowledge of general and specific concepts, principles, procedures, and practices relating to psychological assessments. Assesses individuals to explore the development of behavior patterns, mechanisms, and symptoms; determines the facts concerning clients' problems, strengths, and the underlying causes to assess the needs of the individual and/or family, and within the context of their military affiliation. Uses and interprets various psychological assessment measures. Provide targeted assessment and evaluation, including diagnostic impressions and functional status focused on the presenting problem. Maintains all medical documentation to include assessments, treatment plans and progress notes for a minimum of five years. Releases medical records only at the request of the service member or court order.

4. Coordinates and implements prevention and community outreach and education programs. Conducts comprehensive needs assessments and Strengths, Weaknesses, Opportunity, and Threat (SWOT) analyses that form the basis for program development activities and action plans

to meet the needs of clients. Implements community organization strategies with key organizations to increase awareness of psychological health, develop coordinated plans for reducing risk factors for individuals and within the community, and to build and enhance a general culture that promotes psychological health and wellness. Develops and provides access to secondary preventive support services and psycho-educational skills-development activities such as parenting skills, stress management, change management, anger management, financial/money management, support groups for single parents, and couples' communication.

**ANNUAL SALARY:** Up to \$94336.00

**To Apply:** Submit your resume to:

**The Office of the Military**  
**Attn: Valarie Wilson, Human Resource Manager**  
**2460 Fairview Dr.**  
**Carson City, NV 89701**  
**[vwilson@govmail.state.nv.us](mailto:vwilson@govmail.state.nv.us)**  
**775-884-8456**